

Our Mission Is Clear

Promoting Equity and Providing Opportunities



Annual Conference
June 12-14, 2002
San Antonio, Texas



National Conference

As a responsible professional, you can't afford to allow an entirely new world to be thrown between your knowledge and the latest developments in accounting. The American Woman's Society of CPAs 2002 Annual Meeting & Conference in San Antonio proclaims that "Our Mission is Clear" when it comes to promoting equity and providing opportunities when depicting the practices of the past and accounting in the 21st Century.

AWSCPA has planned the adventure to provide extraordinary educational sessions and unmatched networking opportunities in one of the nation's premier business and recreation destinations. As a participant, you have an opportunity to learn about the developments at the cutting edge of the profession, no matter what your area of specialization.

AWSCPA is also pleased to announce that former Texas governor, the Honorable Ann Richards will be the Thursday luncheon speaker, bringing one of the most noteworthy role models for leadership to the members and guests of the American Woman's Society of CPAs' conference.

For those who are value-conscious, this conference is right for you! The full registration fee includes the opening day cruise down the river on Wednesday evening; Thursday and Friday sessions, lunches, refreshment

breaks and conference handouts; the Thursday reception and dinner at the historic Ursuline Campus of the Southwest School of Art & Craft; and the Friday evening entertainment of top-notch singers and dancers, with an all-girl mariachi band, garnished with colorful costumes and water at the River Walk's Fiesta Noche del Rio (Magic Nights on the River). Add to

this the opportunity to network with financial professionals from across the country, across industries, across specialties and we're sure that you will agree - this

is a value and an investment without comparison.

For those who like to travel, plan your summer vacation around the conference. San Antonio, the site of such "must sees" as the Alamo, Hemisfair Park, Market Square, Six Flags Fiesta Texas, Seaworld San Antonio and more, has many sight-seeing opportunities.

Benefits for your employer are many. As an attendee, you have an opportunity to learn what's on the professional forefront no matter what your area of specialization. Not only will you return to work with these enhanced skills, but you will also be able to share this new information with others at your firm. Additionally, your employer can benefit from the networking opportunities that allow you to make contact and exchange information with colleagues from many different industries around the country.



Conference Schedule

June 12, 2002

7:30 - 9:10 a.m.	Pre-Conference Bonus Seminar by EFWA Management Styles
9:20 - 11:00 a.m.	Pre-Conference Bonus Seminar by EFWA Negotiating Conflict Situations
11:10 - 12:50 p.m.	Pre-Conference Bonus Seminar by EFWA Presentation Skills
3:00 - 4:00 p.m.	<u>CONCURRENT EXCHANGES</u> (AE) Affiliate Exchange (MALE) Members-At-Large Exchange
4:20 - 6:00 p.m.	Mission: Being an Extraordinary Professional by Catherine Jewell
6:30 - 7:30 p.m.	Barge Tour of the River <i>* Barge departs from Holiday Inn on the River</i>
Evening	On Your Own for Dinner

June 13, 2002

8:00 - 9:40 a.m.	Investing in an Uncertain Market by Eric Fenn of Edward Jones
9:40 - 10:10 a.m.	Refreshment Break with Exhibitors
10:10 - 11:00 a.m.	<u>CONCURRENT SESSIONS</u> (1A) Trends in HR: Outsourcing by Richard Goldman, EESIS, Inc. (2A) Social Security: Planning for the Future by the Social Security Administration
11:10 - 12:00 p.m.	<u>CONCURRENT SESSIONS</u> (1B) Smart Women/Smart Lives by Alice Rowe (2B) Expanding Exposures Being Faced by Practicing CPAs by Mark Cheffers, AccountingMalpractice.com
12:00 - 2:00 p.m.	Lunch with Keynote Speaker The Honorable Ann Richards
2:00 - 2:50 p.m.	<u>CONCURRENT SESSIONS</u> (1C) Work Styles: So That's Why You Drive Me Crazy by Alice Rowe (2C) SEC Developments by the SEC
2:50 - 3:20 p.m.	Refreshment Break with Exhibitors
3:20 - 4:10 p.m.	<u>CONCURRENT SESSIONS</u> (1D) AICPA WLWIEC: Committee Update by Rita Meouchy and Grace Miller (2D) Retirement Planning: How Much Will I Need? by Eric Fenn, Edward Jones

4:20 - 5:10 p.m.

CONCURRENT SESSIONS

(1E) AICPA WLWIEC: Roundtable
Discussions by Rita Meouchy and
Grace Miller

(2E) Corporate Governance

6:30 - 9:00 p.m.

Cocktails & Awards Banquet

** Southwest School of Arts & Craft*

June 14, 2002

8:00 - 9:40 a.m.

Getting Yourself Back Together and Ready for the Next
Deadline by Dr. Kathleen Quinn

9:40 - 10:10 a.m.

Refreshment Break with Exhibitors

10:10 - 11:00 a.m.

CONCURRENT SESSIONS

(1F) Networking for Success
by Moritza Day, Day West & Associates

(2F) Economic Update
by Keith Phillips with the Federal Reserve Bank

11:10 - 12:00 p.m.

CONCURRENT SESSIONS

(1G) How Estates Are Taxed and Consequences of
Poor Planning by Jane Tillinghast of
Jane Tillinghast, CPA

(2G) Business Valuations: Valuing Goodwill and
Intangible Assets by Josephine Giordano
of White Giordano & Associates, Ltd.

12:00 - 2:00 p.m.

Lunch and Annual Meeting

2:00 - 2:50 p.m.

CONCURRENT SESSIONS

(1H) Estates and Wills
by Suzanne Schorlemer-Bailey with
Oppenheimer, Blend, Harrison & Tate, Inc.

(2H) GAAP Update
by Nancy Ozuna, Hanke Green & Stein, P.C.

2:50 - 3:20 p.m.

Refreshment Break with Exhibitors

3:20 - 4:10 p.m.

CONCURRENT SESSIONS

(1I) Delegation Skills by EFWA

(2I) Tax Court Litigation: Strategies, Tips & Tidbits
by Elizabeth Copeland of Oppenheimer,
Blend, Harrison & Tate, Inc.

4:20 - 5:10 p.m.

CONCURRENT SESSIONS

(1J) Mentoring Relationships by EFWA

(2J) Tax Update: Amendments Due to Retroactive
Issues by Patricia Quintana-Perron of
Hanke Green & Stein, P.C.

7:30 - 9:30 p.m.

Fiesta Noche del Rio at River Theater

**See Session Descriptions section for details
and additional information.**

Ann Richards



The night Ann Richards gave the keynote address at the Democratic National Convention, a reporter stepped up to her father and asked, "Well, Mr. Willis, when you told your daughter that she could be anything she wanted to be if she just worked hard enough, did you ever dream that she would be doing something like this?"

Mr. Willis looked the reporter up and down for a minute and then said, "Why, hell, I didn't even know there was a this!"

Throughout a distinguished career, Ann Richards has been opening eyes about the possibility for women in American public life. She began as a junior high school teacher which Richards still says is the hardest work she's ever done, later served on the local planning and zoning commission, helped elect the first female representative, the first Black and the first Hispanic from her home county, and then defeated a three-term incumbent to win a seat on the County Commissioners Court - where she was the first woman to serve as Commissioner in the county's 136 year history. Subsequently, she was elected Texas State Treasurer, becoming the first woman to win statewide office in Texas in half a century. Having won reelection without opposition, she left the Treasurer's post to run for Governor.

On January 15, 1991 Richards became the 45th Governor of Texas - the first woman elected to that job in her own right.

After leaving the Governor's office, Richards worked with a Washington law firm as an advisor, taught a popular course at Brandeis University, and expanded an already busy speaking schedule.

Ann Richards now works with Public Strategies, Inc., an Austin based consulting firm that helps companies analyze, develop and implement their public agendas. At Public Strategies, Richards is a Senior Advisor with special responsibilities for the New York office.

She is a member of several boards including Brandeis University, JCPenney, the Aspen Institute, and Save the Children Federation.

She continues to travel the country speaking out about issues of concern to her.

And, she makes time for her family, which now includes four grown children and seven "nearly perfect grandchildren" - who are all taught that they can be anything they want to be if they will just work hard enough.

Ann is known for speaking out for women's issues and admonishing women to assume leadership roles in every arena. She will provide participants of this year's conference with a dynamic keynote address.

**Please note a special
Thursday Luncheon Only
registration is available for
local professionals
interested in joining Ms.
Richards for lunch.**

Session Descriptions

Mission: Being an Extraordinary Professional

Today's professionals are under incredible pressure to respond to change, remain proactive and perform under stress. The "stars" at work have something that sets them apart and lets them capture the limelight. We now know the secrets of star performance and how some professionals seem to keep their cool under very demanding circumstances. This keynote is designed to help you master those everyday moments that can lead to success or failure . . . decisions that set the course of your life. This fun and informative session will have you laughing about work – and thinking about different choices you may want to make. Being extraordinary isn't that tough. *(CPE – 2 Hours Personal Development)*

Investing in an Uncertain Market

The year 2002 is shaping up to be a year of the unexpected. We've seen several large declines and smaller rallies in the market, and are now facing an indefinite period of unprecedented uncertainty at home and abroad following the events of Sept. 11. This course will get back to basics and find out how investors can examine and adjust investment goals and expectations. While the current economic conditions warrant concern, most are optimistic about the future, especially about the positive impact of increasing globalization. *(CPE – 2 Hours Consulting Services)*

Trends in HR: Outsourcing

The companies that will continue to succeed in a volatile economic environment will be those that most effectively manage their most critical resource - their employees. Studies show that most executives of medium sized companies intuitively grasp this concept, but have a hard time finding the time and resources to internally develop effective employee administration capabilities within their organizations. This session will demonstrate how outsourcing will reduce the complexity of employee administration and can provide solutions customized to individual requirements and business culture. *(CPE – 1 Hour Management)*

Social Security: Planning For Your Future

This session will be conducted by the Social Security Administration and will provide a brief history of the program, explain the importance of Social Security, who can receive benefits and eligibility requirements, taxation of benefits, the future of the program, and Social Security as it relates to financial planning. There will be time for questions and answers and resource information will be provided. *(CPE – 1 Hour Accounting & Auditing)*

Smart Women/Smart Lives

Where have all the smart women gone? This exciting and dynamic presentation about women and achievement is based on Alice Rowe, Ph.D.'s book by the same title, which grew out of her doctoral study of American women. Ms. Rowe will take her audience to "A Country Called Double Blind," which concerns how women feel pushed and pulled in conflicting directions. There are four lands in this Country: Lost Dreams, Sexism, Dumbing Down, and No Cracks Allowed. They next "travel" to "a Country Called Celebration." She will tell of inspiring models of achievement and of triumphs in the midst of conflicting expectations. *(CPE – 1 Hour Personal Development)*

Expanding Exposures Being Faced by Practicing CPAs

The AWSCPA will bring participants the most innovative and cutting edge information regarding expanding exposures to risk. This course will be an informative presentation on how to develop a loss prevention program while enhancing the firm's expertise and skills of their staff. *(CPE – 1 Hour Accounting & Auditing)*

Work Styles: So That's Why You Drive Me Crazy!

Often we hear people say, "He's so hard for me to work with," or "if we work on a project together, we seem to rub each other the wrong way." Usually the conclusion is that there are personality differences. But, it often is not that at all – it's work style differences. Some of us are detail folks. Some are not. Some of us like a lot of action and activity. Some of us like a calm and reflective approach. Neither approach is wrong – they are just different. The main objective of this workshop is to understand that we indeed have different work styles. Instead of letting them drive us crazy, we need to learn how to work best with them. Another key objective is to identify your strongest work style, using a simple exercise, which can easily be taken back to work and used to help other staff members understand one another and identify ways to work better together. *(CPE – 1 Hour Management)*

SEC Update

Find out about the most recent changes in the world of securities directly from the SEC. In the rapidly changing business and economic environment, it's critical to be aware of what the SEC is doing. A representative from the U.S. Securities and Exchange Commission will describe in detail how the world of investing continues to be fascinating, complex, and can be very fruitful. *(CPE – 1 Hour Accounting & Auditing)*

The AICPA's Work/Life and Women's Initiatives Executive Committee Update and Roundtable Discussions

In the spring of 1992, the AICPA's governing council created the Work/Life and Women's Initiatives Executive Committee (WLWIEC), reporting directly to the AICPA Board. This committee replaced the former Upward Mobility of Women Committee and exists to help the profession be more effective in addressing the career advancement of female CPAs and family issues in the workplace. The conference will provide a committee update as well as a roundtable discussion on the WLWIEC. *(CPE – 1 Hour Management)*

Retirement Planning: How Much Will I Need?

Will you and/or your clients have enough money to maintain your current lifestyle? Knowing the answer to that question can ease worries and allow individuals to truly enjoy retirement. This course will explain a series of questions and how to formulate answers that will better financially prepare clients for retirement. *(CPE – 1 Hour Consulting Services)*

Corporate Governance

This course will get to the bottom of 'accounting irregularities', in other words, financial fraud. It will explain the corporate environment that causes it, how it spreads, the kind of crises it can create for a company, and the best ways to deal with them. *(CPE – 1 Hour Accounting & Auditing)*

Getting Yourself Back Together and Ready for the Next Deadline

This session will be led by a nurse practitioner, psychotherapist and theologian and will provide a unique perspective to healing and taking care of yourself. Too many times professionals work hard to meet a deadline but never take the time to re-energize before the next hurdle. *(CPE - 2 Hours Personal Development)*

Networking for Success

Through discussion and practical exercises, participants will discuss how to approach a networking opportunity, and get the maximum benefits from time invested. Participants will discuss: Planning your networking approach; the 30-second introduction; making a connection; and following up for ultimate success. *(CPE – 1 Hour Personal Development)*

Economic Update

An economist with the Federal Reserve Bank will discuss the outlook for the nation and how local and national outlooks interact. The presentation's focus will be on how

the various sectors of the economy relate to each other and how deviations from the expected path of one segment of the economy will subsequently impact the overall and regional outlook. *(CPE – 1 Hour Accounting & Auditing)*

How Estates are Taxed and Consequences of Poor Planning

Accountants are often called upon to assist in areas where they do not specialize because they still end up being the most qualified person to organize the details even if they know nothing about the subject. This is especially true when a family member dies. This session will use two actual tax returns to demonstrate the basics of how estate and inheritance taxes are calculated and the importance of basic estate planning even in non-taxable estates. *(CPE – 1 Hour Taxation)*

Business Valuations: Valuing Goodwill and Intangible Assets

This course will outline FASB's new rules that change the way companies must report the value of goodwill and certain intangible assets on their financial statements: SFAS 141 (governing accounting for mergers and acquisitions) and 142 (governing accounting for intangible assets). This course is a must see for all CPAs and financial professionals. *(CPE – 1 Hour Accounting & Auditing)*

Estates and Wills

This session discuss how estates and wills are handled and the relationship developed between accountants and lawyers. There are options in establishing a will that participants should be aware of along with research that should be done. How these options are chosen and how the research is conducted can have a profound effect on the estate. *(CPE – 1 Hour Consulting Services)*

GAAP Update

This session will provide participants with vital information on GAAP and the issues that surround the principles. In this ever-changing profession, it is difficult to keep all professionals up-to-speed, but with this informative update participants will depart the conference one step ahead of their competition. *(CPE – 1 Hour Accounting & Auditing)*

Delegation Skills

This course explores the art of delegating effectively and identifies the skills necessary to be effective as a manager in the accounting profession. The objectives are to define delegation, what it is, what hinders delegation and how to assign tasks and responsibilities to others; to learn the essential management skills of delegation; and to apply coaching principles to ensure success. *(CPE – 1 Hour Management)*

Tax Court Litigation: Strategies, Tips and Tidbits

This course will examine the strategic decision on whether to proceed with a controversial matter to IRS Appeals or directly to court, and will discuss what to expect in a Tax Court trial, highlighting the CPA's role in such a Tax Court controversy. The course will also examine issues of privilege and work-product privilege. *(CPE – 1 Hour Taxation)*

Mentoring Relationships

The course examines the mentoring relationship from the perspective of the mentor, the mentoree and the organization. The objectives are to define mentoring; to explore the steps to creating a relationship; to identify the career enhancement opportunities; to learn how to promote oneself; and to discuss the complexities of cross-gender mentoring. *(CPE – 1 Hour Personal Development)*

Tax Update

Whether you are a tax expert or have your own tax accountant, you need to know what's new and what's proposed in the ever-changing world of taxation. This session will fill you in on changes from both corporate and individual perspectives and will specifically address amendment due to retroactive issues. *(CPE – 1 Hour Taxation)*

Fiesta in San Antonio

San Antonio is a great city with many cultures and a proud heritage. A city made up of many cultures brought here by the 5 military installations as well as the native Latino culture. San Antonio offers many selections of restaurants, museums and entertainment.

San Antonio the ninth largest city in the U.S. - with all the progressive attitudes you'd expect. Including a long and enthusiastic commitment to the

hospitality industry. Yet they hold firmly onto three hundred years of

history and

culture, which began when San Antonio was part of the 18th century Colonial Spain. The result? A city that is turned toward the future. Without turning its back on a rich and vibrant past.

San Antonio is a modern city whose heritage, culture, traditions and natural beauty combine into a unique blend that has attracted adventurers, entrepreneurs, visitors and businesses for hundreds of years. From the earliest Spanish missionaries in 1691 to today's corporate executives and visiting families, its appeal continues to draw attention.

San Antonio was founded as a military garrison in 1718 by the viceroy of Spain, who desired a halfway post between East Texas missions and the Spanish Presidio of Northern Mexico. Several missions were established and for a time prospered and expanded. Settlers from the Canary Islands arrived in 1731 and established a civil government. The missions declined following secularization in 1793 and the waning of Spanish religious and political influence. Major battles were fought here during Mexico's struggle for independence from Spain. From 1821-1836, under a

colonization program carried out by Stephen F. Austin, many Anglo-Americans immigrated to Texas.

However, resentment against the Mexican government grew and in December of 1835, Ben Milam and a small army took the city from the Mexican Gen. Martin Perfecto de Cos. In February of the following year, Gen. Santa Anna, with several thousand troops, marched on San Antonio. After

a 13-day siege, Gen. Santa Anna defeated Col.

Visit the San Antonio Conventin & Visitor's Bureau on-line at www.sanantoniocvb.com or contact them at 800.447.3372 for a complete packet of information.

Travis and his small army at the Alamo. However, Gen. Santa Anna was defeated a month later at San Jacinto by the army of Gen. Sam Houston. Texas then became the Republic of Texas. In 1845, Texas joined the U.S. as the 28th state.

Residents of San Antonio are some of the world's best 'recyclers.' If a historic building can be reused, developers find the means to turn it into a functional and attractive building. This is evident in places like La Villita, the site of one of San Antonio's original settlements, which now is a collection of artists' workshops, restaurants and historic homes. The River Walk is the city's most popular attraction, changed from an unattractive, flood-prone waterway in the 1920's to a tree-shaded community of restaurants, hotels, cafes, shops and art galleries.

The geographic appeal has spawned a wealth of attractions. The city's warm, sunny climate provides a great environment for year-round golf and tennis. The area's hills and rivers are great spots for hiking and water sports. For more sedate adventures, enjoy the city's museums, symphony perfor-

mances and public gardens.

At the drop of a hat, San Antonians are ready for a party, from a mud festival in January to the city's largest fiesta in April or celebrating Diez y Seis, Mexico's independence day, in September. During other holidays you can enjoy river parades, carnivals and samplings of tasty regional treats. Or catch some exciting action with the city's professional basketball, baseball and ice hockey teams.

Once you arrive in the city, the warmth you will feel is not just the sunny climate but the hearts of its residents. Proud of their city and heritage, they are always ready with the special brand of hospitality for which Texas is so famous.

As the saying goes, "everything is bigger in Texas," and shopping in San Antonio is no exception! The ninth largest city in the United States, San Antonio offers an abundant variety of shops, galleries and malls containing collectibles and clothing as unique and diverse as the Texas landscape. From fine art to Western wear to spicy salsas, you can be sure no shopping list will be left incomplete.

The Alamo has more than 2.5 million people a year visit. The 4.2 acre complex known worldwide as "The Alamo" is where people come to see the old mission where a small band of Texans held out for thirteen days against the centralist army of General Antonio Lopez de Santa Anna. Although the Alamo fell in the early morning hours of March 6, 1836, the death of the Alamo Defenders has come to symbolize courage and sacrifice for the cause of Liberty.

The Guadalupe Cultural Arts Center (GCAC) was founded in 1980 as a non-profit, multi-disciplinary organization whose mission is to preserve, promote and develop the arts and culture of the Chicano/Latino/ Native American peoples. Each year the Center presents and produces a season of events, exhibitions and festivals.

The House is located on a bend of river, at the foot of King William, one of the oldest historic districts in Texas. Carl Hilmer Guenther founder of Pioneer Flour Mills, built this elegant home in 1960. The restored house offers a museum where mill memorabilia is displayed. Of interest to collectors are the Dresden china anniversary plates made in Germany until WWII.

America's Original Kiddie Park, as verified by the National Amusement Park Historical Association sits in San Antonio. Established in 1925, a highlight of any visit to Kiddie Park is the 1918 Herschell-Spillman Carousel featuring 36 jumping horses and two Chariots.

In the heart of this great city, visitors will also find the San Antonio Missions National Historical Park, a cultural oasis.

Websites of Interest

<http://travel.seach.aol.com>

<http://www.satxbiz.org>

<http://sanantonio.about.com>

<http://urheremaps.com>

San Antonio Convention & Visitors Bureau (SACVB) Information

800.447.3372

www.sanantoniocvb.com

Baskets! Baskets! Baskets!

Join the fun of the Educational Foundation for Women in Accounting's (EFWA) silent auction.

Dozens of baskets overflowing with unique regional items and specialty gifts.

Whether you plan to give them as gifts to family and friends or simply want to treat yourself, these baskets are sure to make someone happy! The baskets for the silent auction will be on display in the AWSCPA registration area during the conference.

Conference Details

Following are some of the small details you'll want to keep handy as you prepare for the conference. Should additional questions arise, contact the Society's National Office at 800.AWSCPA1; fax 937.222.5794; e-mail at info@awscpa.org or visit the web site at www.awscpa.org



Registration fees

All full registration fees cover all sessions, conference materials, refreshment breaks, the Wednesday evening narrated barge tour, two continental breakfasts, refreshment breaks, two luncheons, Thursday's reception and dinner at the Southwest School of Arts & Craft and Friday evening's get-together at Fiesta Noche del Rio. Hotel accommodations and other meals are not included. Information about hotel reservations and arranging transportation appears elsewhere in this brochure.

Daily registrations are available. All one-day registrations include the sessions, meals, refreshment breaks, social activities and handout materials scheduled during the day chosen.

Additional tickets are available at pre-determined fees for the Wednesday evening barge tour, Thursday's reception and dinner at the Southwest School of Arts & Craft and Friday's get-together at Fiesta Noche del Rio on the river.

Cancellations

A \$50 administrative fee will be deducted from all cancellation requests received in writing on or before May 31, 2002. No refunds will be made after this date.

Recommended dress

Conference attire is business casual for the entire conference including evening events. The barge tour and Friday evening get-together will be casual events with walking shorts

recommended.

Remember to bring a sweater or light jacket to the sessions as hotel meeting room temperatures vary.

Transportation

San Antonio International Airport is 13 miles from the downtown River Walk and is linked via IH-37. No matter where you are coming from, you'll find that San Antonio is easily accessible. They are centrally located in the southwestern United States, with air service by both domestic and international major air carriers, as well as many regional carriers.

The airport is less than 15 minutes by car from downtown, even during peak drive times.

Ground transportation

Shuttles and taxicabs depart regularly from the ground transportation level of San Antonio International Airport. A customer service attendant is stationed curbside each day, 6:30 a.m. to 11:00 p.m., to provide assistance with any type of ground transportation. Santrans provides service to the Adams Mark Hotel for \$8 per person one-way or \$14 roundtrip. Taxicabs run continuously. The fare to the hotel will be \$13-\$15 one way. Car rental is also available on the ground transportation level.

Downtown travel is a breeze on the VIA Streetcar, an open air, authentic reproduction of a rail streetcar which traveled the streets of San Antonio more than 50 years ago. Five streetcar

routes to downtown locations are available, including the Alamo, Spanish Governor's Palace, La Villita, Market Square, Sunset Station, Southwest School of Art and Craft, University of Texas, Institute of Texan Cultures at San Antonio, the King William area, downtown shopping and south town areas. Convenient access to all routes from the downtown streetcar station on Convention Plaza. Fare is 50 cents.

Registration hours

Attendees may register at the AWSCPA registration desk beginning on Wednesday, June 12 at 2:00 p.m. The registration desk will be open at 7:00 a.m. each day for registration information or questions.

Hotel

All scheduled events will take place at The Adam's Mark San Antonio-River Walk, 111 Pecan Street, East, San Antonio, TX 78205. You can reach the hotel at 210.354.2800. Should you need to send packages to the hotel, include your name, arrival date and the word "guest" on the mailing label.

All reservations should be made through AWSCPA. Reservations by telephone, fax, email or on-line will be accepted (see enclosed form). The group's room block will be released on May 10, 2002. All reservations received after this date will be reserved on a space and cost availability basis. AWSCPA's preferred room rate is \$149.00 per room per night for single, double, triple or quad occupancy plus applicable state and local taxes (currently at 16.75%).

The Adam's Mark is located on the River Walk at Soledad Plaza in downtown San Antonio. It is within walking distance to the Alamo, the Convention Center and Hemisfair Plaza.

The hotel offers same day laundry service, outdoor pool, complete health club facilities, sauna and jacuzzi, gift shop, babysitting, 24-hour room

service, covered self parking and valet parking and soda and ice machines on each floor. The hotel boasts 410 luxurious rooms with remote control televisions, in-room data ports, voice mail, irons and ironing board and more.

If guests choose to eat in the hotel, they can enjoy the Restaurant Marbella with Spanish decor and exhibition kitchen serving breakfast, lunch and dinner, the Tiffany Rose, an intimate lobby lounge featuring live entertainment or Players, a lively sports bar with large-screen TVs, great beers and deli menu.

Weather

San Antonio averages some of the country's most beautiful weather. The city is blessed with an abundance of warmth and sunshine. Temperatures during the year average 68.6 F during the day and a pleasant 57.7 F at night. In the summer, we can expect to see an average high of 85 degrees and a low of 75 degrees.

CPE approved

The American Woman's Society of CPAs is a registered sponsor on the National Registry of CPE Sponsors (#106824). Upon course and evaluation completion, participants attending the 2002 Annual Conference, desiring CPE credit will earn 18 hours.

Registered with the National Association of State Boards of Accountancy as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses. Complaints regarding sponsors may be addressed to NASBA, 150 Fourth Avenue, N., #700, Nashville, TN 37219, 615.880.4200.

This conference does not require advance preparation or prerequisites.



Attention non-members

Multiply Your Resources



Join the American Woman's Society of CPAs now and take advantage of the dozens of benefits and discounted fees for the conference.

Since its creation over seven decades ago, the American Woman's Society of Certified Public Accountants has been the voice of women in the accounting profession.

AWSCPA is the only organization devoted exclusively to the support and professional development of women CPAs. The Society is also a leader in addressing these concerns:

- Gender equity
- The glass ceiling
- Work and family issues

AWSCPA's goals are simple yet challenging: to help our members achieve their full potential and to ensure gender equity within the profession.

To accomplish these goals, AWSCPA offers in-depth support to five important areas: advocacy, networking, leadership training, education and public awareness.

The American Woman's Society of CPAs exists to assist in your professional development. No other professional group offers you such an abundance of opportunities to lead, network, learn and be recognized.

AWSCPA is the leading national voice working toward leveling the playing field for women CPAs. Add your voice to the most articulate and effective organization for women in the accounting profession.

AWSCPA offers three membership categories: individual membership - open to all individuals who have passed the Uniform CPA exam and/or have

received certification; professional friend subscription - open to all individuals currently in the accounting field who intend to fulfill the requirements to become a CPA; and student friend subscription - open to all individuals actively pursuing degrees in accounting programs.

AWSCPA Benefits

- Membership Directory - complete member listing published on-line and updated monthly.
- Peer Support Network - members volunteering to share their experiences and expertise with other members.
- Speaker's Bureau - a roster of members available as speakers with the expertise to meet any program need.
- National News, the quarterly newsletter of the AWSCPA.
- Affiliates with networking, CPE programs and social activities available in various locales throughout the country.
- Issues Papers covering topics of concern to members and the profession.
- Annual Leadership Conference - offering CPE credit while featuring two tracks, one to develop your leadership skills and one for technical expertise.
- Scholarships to Accounting Students - both graduate and undergraduate.
- A National Voice - on issues concerning women CPAs through an extensive media program, AICPA committee recommendations and more.

Join today by calling 800.AWSCPA1 (297-2721)
or visiting us at www.awscpa.org

American Woman's Society of CPAs
136 South Keowee Street
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Register on-line at www.awscpa.org