



Debits, Credits and all that Jazz

**Montreal
June 24-26, 2003**



**American Woman's Society
of Certified Public Accountants**
National Conference Preliminary Program
Wyndham Hotel, Montreal, Quebec

- Ending Turf Wars at Work
- Retaining Talent and Managing Succession
- Doing Effective ESOPs
- International Taxation



Join with AWSCPA as we celebrate 70 years

Dear Colleagues:

As a responsible professional, you can't afford to allow change to be thrown between your knowledge and the latest developments in accounting. The American Woman's Society of CPAs 2003 National Conference in Montreal celebrates "Debits, Credits and All that Jazz" while promoting equity and providing opportunities when depicting the practices of the past and accounting in the 21st Century.

AWSCPA has planned the adventure to provide extraordinary educational sessions and unmatched networking opportunities in one of North America's premier business and recreation destinations. As a participant, you have an opportunity to learn about the developments at the cutting edge of the profession, no matter what your area of specialization.

Whether it be tax updates, technology tips, stress-relievers, leadership skills or networking opportunities, the body of knowledge you need can be found at the AWSCPA's National Conference. The return on investment promises to be among the best you've seen in recent years with twenty-three hours of available CPE in just three days.

For those who are value-conscious, this conference is right for you! The full registration fee includes the welcoming reception on Tuesday evening at the Montreal Museum of Archaeology & History, all educational sessions, luncheons on Wednesday and Thursday, Wednesday's reception at the Musee d'art contemporain de Montreal's le jardin de sculptures, and a conference ending reception at the Tower at Olympic Park on Thursday. Add to this the opportunity to network with financial professionals from across North America, across industries, across specialties and we're sure that you will

agree - this is a value and an investment without comparison.

Benefits for your employer are many. Not only will you return to work with these enhanced skills, but you will also be able to share this new information with others at your firm. Additionally, your employer can benefit from the networking opportunities that allow you to make contact and exchange information with colleagues from many different industries with a national and international flare.

Featured Topics

- A Year in Review: New Realities and Opportunities
- Dorothy Had a Tornado, You Have Chaos, Learn How to Get to Kansas
- Handling Sticky Situations
- The Digital Advantage
- Territorial Games: Ending Turf Wars at Work
- Success One Thought at a Time

Technical Topics

- International Business Etiquette
- Resolving Ethical Issues
- The Trickle Down Effect: Sarbanes-Oxley and You
- Making it to the Top of the Profession
- Retaining Talent and Managing Succession
- International Financial Reporting
- Economic Update
- Tax Update and International Taxation
- Multi-State Taxation and E-Commerce
- Betting the Future of the Company
- SEC Update
- Doing Effective ESOPs

M ntréal, Quebec

Montréal is truly an experience: old world charm, French joie de vivre and a modern style all its own. While in Montreal, let yourself be transported into the very heart of the Montréal experience and plan to stay to participate in the Festival of International de Jazz de Montreal, the largest jazz festival in the world!

For those who like to travel, plan your summer vacation around the conference. In Downtown and Old Town Montreal alone, there are hundreds of sites of interest around the conference hotel. More than two dozen of Canada's most coveted attractions and a hundred restaurants lie within walking distance of the hotel. Visit the Montreal Tourisme Bureau for more information regarding any of Montreal's attractions. Also visit the AWSCPA website for additional information.

Websites of Interest

<http://www.montrealjazzfest.com>

<http://www.stcum.qc.ca>

<http://www.admtl.com>

<http://www.viarail.ca>

Montreal Tourisme Bureau information and city web site:

<http://www.tourisme-montreal.org>

Evening Activities

While attending the AWSCPA National Conference, you will spend time each evening enjoying one of North America's most intriguing cities and taking advantage of unlimited networking opportunities. Additional tickets for guests will be available.

On Tuesday evening, we will visit the Montreal Museum of Archaeology and History. An optional dinner will be offered for those wanting to enjoy the museum's atmosphere.

On Wednesday, we will be joining the Association for Accounting Administration's symposium attendees at the Musée d'art contemporain de Montréal's le jardin de sculptures for a reception. AWSCPA will also be organizing a dine-around with reservations taken on Tuesday and Wednesday.

The Society will end the conference on a "high note" at a reception at the Tower at Olympic Park on Thursday evening.

Transportation will be provided on Tuesday and Thursday and all receptions are included in the registration fee.

AWSCPA will be hosting a hospitality suite during the conference, providing an opportunity to learn more about local attractions, meet members of the board, relax and network. Details can be found at the registration desk.

If you have questions or wish to visit websites for these attractions, visit the AWSCPA website at www.awscpa.org.

EFWA Leadership Training Series Offers Certification

The EFWA Leadership Training Series is a set of workshops, each of which is highly interactive and combines discussion, case studies, group practice sessions, and pertinent illustrations. Participants will gain valuable information, interact and learn from each other, and have an opportunity to immediately apply the concepts presented. Valuable materials are included for reference after the program.

Certification is offered in five levels. Courses offered at the 2003 Conference are designed to complete Level 2 Certification for those previously qualifying for Level 1 Certification. For more information visit www.efwa.org.

EFWA sponsors basket auction

A highlight of the Conference is The Educational Foundation for Women in Accounting's silent auction of gift baskets donated by AWSCPA members and affiliates. The Educational Foundation asks each affiliate to donate a gift basket with items unique to their city or area of the country. Baskets will be displayed throughout the conference with the baskets being distributed during lunch on Friday. This is a terrific opportunity to show your continued support of EFWA while gaining a beautiful gift basket in return.



Schedule at a Glance

Personal and Professional Development Track	Management and Industry Track	Tax and Accounting & Auditing Track
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Tuesday, June 24, 2003

8:00 a.m. - 12:15 p.m.	Board of Directors Meeting
8:00 a.m. - 10:00 a.m.	Male/Female Communications EFWA Leadership Training Series - Conference Pre-session Kym Anderson and Ramon Fernandez
8:00 a.m. - 12:15 p.m.	Montreal Strolls -- <i>Choices of walking tours</i>
10:00 a.m. - 10:15 a.m.	Refreshment Break
10:15 a.m. - 12:15 p.m.	Goal Setting and Career Planning EFWA Leadership Training Series - Conference Pre-session Karen Hefner and Christie Jordan
1:30 p.m. - 3:10 p.m.	KEYNOTE SESSION A Year in Review: New Realities and Opportunities Olivia Kirtley, Former Chair of the Board of the AICPA
3:10 p.m. - 3:30 p.m.	Refreshment Break
3:30 p.m. - 5:10 p.m.	(AE) Affiliate Exchange
3:30 p.m. - 4:30 p.m.	(PA) Gain the Most from Your Professional Affiliations
6:00 p.m. - 6:45 p.m.	Reception at the Montreal Museum of Archaeology & History
6:45 p.m. - 7:45 p.m.	Museum Activities
7:45 p.m.	Optional Dinner at the Montreal Museum of Archaeology & History

Wednesday, June 25, 2003

7:00 a.m. - 7:45 a.m.	Continental Breakfast with the Vendors
8:00 a.m. - 9:40 a.m.	Dorothy Had a Tornado, You Have Communication Chaos, Learn How to Get to Kansas by Judy Suiter, Competitive Edge
9:40 a.m. - 10:10 a.m.	Refreshment Break

10:10 a.m. - 11:00 a.m.	EFWA Facilitation Skills (PP1) Rosemary Zink and Karen Hefner	GAAP/FASB (MI1) Rich Hueskan, Ernst & Young	Tax Update (TAA1) Julie Goosman and Sherrie Winokur, PricewaterhouseCoopers
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11:00 a.m. - 11:10 a.m.	Refreshment Break
11:10 a.m. - 12:00 p.m.	

EFWA Facilitation Skills (Continuation) Rosemary Zink and Karen Hefner	GAAP/FASB (MI2) Rich Hueskan, Ernst & Young	International Taxation (TAA2) Julie Goosman and Sherrie Winokur, PricewaterhouseCoopers
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12:10 p.m. - 2:00 p.m.	Luncheon Handling Sticky Situations by Linda Talley
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2:00 p.m. - 2:50 p.m.

International Survival Skills for Business (PP3)
Linda Talley

WLWIEC (MI3)
Marilyn Huset, TDS Telecom and Marianne Heard, American Express Tax & Business Services

Multi-State Taxation (TAA3)
American Express Tax & Business Services

3:20 p.m. - 5:00 p.m.

The Digital Advantage

Roman Kepczyk, InfoTech Partners of North America
Reception with the Association for Accounting Administration at the Musee d'art contemporain de Montreal - Sculpture Garden
Montreal Dine-Around

6:15 p.m. - 8:00 p.m.

8:00 p.m. - 10:00 p.m.

Thursday, June 26, 2003

7:00 a.m. - 7:45 a.m.

Continental Breakfast with the Vendors

8:00 a.m. - 9:40 a.m.

Territorial Games: Ending Turf Wars at Work

Annette Simmons, Group Process Consulting
Refreshment Break

9:40 a.m. - 10:10 a.m.

10:10 a.m. - 11:00 a.m.

EFWA Resolving Ethical Issues (PP4)
Mary Cheaney and Colene Blankinship

A Primer for the Aspiring Expert Witness (MI4)
Kevin Yeanoplos, Yeanoplos Drysdale Grp.

Betting the Future of the Company I (TAA4) - Mark Cheffers, AccountingMalpractice

11:00 a.m. - 11:10 a.m.

Refreshment Break

11:10 a.m. - 12:00 p.m.

EFWA Resolving Ethical Issues (Continuation)
Mary Cheaney and Colene Blankinship

Economic Update (MI5)
Cathy Minehan, Federal Reserve Bank of Boston

Betting the Future of the Company II (TAA5) - Mark Cheffers, AccountingMalpractice

12:10 p.m. - 2:00 p.m.

Awards Presentation and Business Matters Luncheon

2:00 p.m. - 2:50 p.m.

Trickle Down Effect: Sarbanes-Oxley & You (PP6)
Allan Koltin, Practice Development Institute

Int'l Financial Reporting (MI6)
American Express Tax & Business Services

SEC Update (TAA6)
Carol Stacey, Chief Accountant of the Div. of Corporation Finance, SEC

2:50 p.m. - 3:20 p.m.

Refreshment Break

3:20 p.m. - 4:10 p.m.

Making it to the Top of the Profession (PP7)
Panel Discussion

Retaining Talent and Succession (MI7) - Cory Dillon, Right Consultants

The Good, Bad & Ugly - ESOPS (TAA7) - Kevin Yeanoplos, Yeanoplos Drysdale Group

4:10 p.m. - 4:20 p.m.

Refreshment Break

4:20 p.m. - 5:10 p.m.

Success: One Thought at a Time

Terri Bowerstock, Terri's Consign & Design Furnishings
Reception at Tower at Olympic Park

6:00 p.m. - 7:30 p.m.



Conference Schedule

Tuesday, June 24

8:00 a.m. - 12:15 p.m.

Board of Directors Meeting

8:00 a.m. - 10:00 a.m.

EFWA LTS - Conference Pre-session

Male/Female Communications (CPE: 2)

Kym Anderson and Ramon Fernandez

Learn how gender socialization and personality affect communication styles. Small group exercises develop strategies for everyday use, along with seven guidelines to improve male/female communication.

8:00 a.m. - 12:15 p.m.

Montreal Strolls

Offers several choices of optional walking tours

10:00 a.m. - 10:15 a.m.

Refreshment Break

10:15 a.m. - 12:15 p.m.

EFWA LTS - Conference Pre-session

Goal Setting and Career Planning (CPE: 2)

Karen Hefner and Christie Jordan

Take time out of your busy schedule to reflect and plan future career strategies. Discover your strengths and interests through a visioning process and then set your career goals and develop a plan to achieve these goals.

12:15 p.m. - 5:00 p.m.

Registration and Check-In

1:30 p.m. - 3:10 p.m.

KEYNOTE SESSION - A Year in Review: New Realities and Opportunities (CPE: 2)

Olivia Kirtley, Former Chair of the Board of the AICPA

A frank look at the challenges the accounting profession has experienced this past year with a view of the new realities and opportunities that lie ahead. How every CPA has a critical role to fulfill in shaping an accounting culture for the future that surpasses the legacy of the past to reclaim the profession's heritage as a bedrock of business integrity and wisdom.

Ms. Kirtley made history with her election as Chair of the AICPA Board of Directors. She was both the first woman to hold the position in the AICPA's 110-year history and the first CPA working in business and industry to be elected. During her term, the AICPA moved forward with a number of vital initiatives. Olivia remains active with the

profession, particularly with regard to corporate governance issues, and was recently appointed as the U.S. representative to the International Federation of Accounting (IFAC) Task Force on Rebuilding Confidence in Financial Reporting. In October, 2002, she was awarded the AICPA Gold Medal, the profession's highest honor in recognition of exemplary service and leadership on behalf of the CPA profession.

3:10 p.m. - 3:30 p.m.

Refreshment Break

3:30 p.m. - 5:10 p.m.

(AE) Affiliate Exchange (CPE: 2)

A perfect forum for affiliate members, officers and aspiring leaders. Learn best practices from other affiliates and learn how to grow your affiliate on a local or regional level while adding professional development to your affiliate's list of accomplishments.

3:30 p.m. - 4:30 p.m.

(PA) Gain the Most from Your Professional Affiliations (CPE: 1)

Learn how to receive the most in return from your professional affiliations. Learn techniques involving networking, participation, recruiting and how to add value to your investment.

5:45 p.m.

Transportation to museum departs from hotel and shuttles back beginning at 7:45 p.m.

6:00 p.m. - 7:45 p.m.

Reception and Museum Activities at the Montreal Museum of Archaeology & History

7:45 p.m. - 9:45 p.m.

Optional Dinner at the Museum

Wednesday, June 25

7:00 a.m. - 7:45 a.m.

Continental Breakfast with the Vendors
EFWA Basket Auction Begins

8:00 a.m. - 9:40 a.m.

Dorothy Had a Tornado, You Have Chaos, Learn How to Get to Kansas (CPE: 2)

Judy Suiter, Competitive Edge

Visit www.competitiveedgeinc.com

Do you feel you have reached your limit of technological change? Are you leaving work too tired to enjoy the rest of your life? Are conflicts between work and home life balance causing you to have increasingly more stressful

days? Then this is the program for you. This session is designed to give participants very specific strategies that you can apply now to reduce the stress in your life. Participants will also learn about the relationships of pleasure and one's health. This seminar will give you some practical and applicable techniques to get back your sense of control and you will not need a wizard to do it.

9:40 a.m. - 10:10 a.m.

Refreshment Break with the Vendors

10:10 a.m. - 11:00 a.m.

Breakout Sessions

(PP1) Facilitation Skills - EFWA (CPE: 1)

Rosemary Zink and Karen Hefner

Learn by doing at this workshop. Participants, as part of a small group, work together to identify a plan. Participants play the role of facilitator, recorder, positive participant or challenging participant. Following this common experience, effective facilitation and working with challenging participants is discussed.

(MI1) GAAP/FASB - General (CPE: 1)

Rich Huesken, Ernst & Young

This session will overview recently issued pronouncements such as FAS 146 on disposal and exit costs and FAS 148 relating to stock-based compensation as well as the proposed FAS 149 relating to liabilities and equity, Sarbanes-Oxley developments and other emerging issues.

(TAA1) Tax Update (CPE: 1)

Julie Goosman, PricewaterhouseCoopers

Sherrie Winokur, PricewaterhouseCoopers

This session will focus on the latest legislative, judicial and administrative updates in the individual and corporate arena.

11:00 a.m. - 11:10 a.m.

Refreshment Break with the Vendors

11:10 a.m. - 12:00 p.m.

Breakout Sessions

(Continuation) Facilitation Skills - EFWA (CPE: 1)

Rosemary Zink and Karen Hefner

(MI2) GAAP/FASB - Specific (CPE: 1)

Rich Huesken, Ernst & Young

This session will dig into the details of some of the more complex and recent accounting standards issued. The discussion will include timely insights into emerging developments as well as practical implementation of recent technical regulations. The speaker's experience in consulting with audit teams on an everyday basis will allow him to share real world implementation issues and solutions, pitfalls, and insights into application of recent developments with the participants.

(TAA2) International Tax (CPE: 1)

Julie Goosman, PricewaterhouseCoopers

Sherrie Winokur, PricewaterhouseCoopers

This session will focus on captive insurance company planning techniques. This topic will have a wide appeal to firms and companies in all segments of the profession and involve many international tax concepts.

12:10 p.m. - 2:00 p.m.

Luncheon

Handling Sticky Situations (CPE: 1)

Linda Talley - visit www.lindatalley.com

This session will provide a practical three step approach to show how to coolly handle difficult situations with staff, suppliers or clients. Use of group exercises will provide a "hands on" opportunity to practice this effective communication process and use it immediately.

2:00 p.m. - 2:50 p.m.

Breakout Sessions

(PP3) International Survival

Skills for Business (CPE: 1)

Linda Talley - visit www.lindatalley.com

With the global economy, knowing the business is only one aspect. Becoming aware of different cultural sensitivities becomes part of the successful package when doing business outside the States.

(MI3) AICPA WLWIEC Update (CPE: 1)

Marilyn Huset, TDS Telecom

Marianne Heard, American Express Tax & Business Services

In the spring of 1992, the AICPA's governing council created the Work/Life and Women's Initiatives Executive Committee (WLWIEC), reporting directly to the AICPA Board. This committee replaced the former Upward Mobility of Women Committee and exists to help the profession be more effective in addressing the career advancement of female CPAs and family issues in the workplace. The conference will provide a committee update including new initiatives and programs being offered by the WLWIEC.

(TAA3) Multi-State Taxation as it Relates to E-Commerce (CPE: 1)

American Express Tax & Business Services

Anyone involved with using the Internet or the World Wide Web is aware of the highly charged controversy surrounding the taxation of e-commerce. The controversy relates mainly to sales or VAT taxes, but there is also questions about which jurisdiction gets to impose income taxes on any profits from sales made over the Internet. Where a multi-state business in the U.S. has offices or facilities in different states, the states have adopted a multi-state allocation formula with which to allocate the profits of the company between the states based on a

combination of (1) sales into each state, (2) the value of any property located in each state and (3) the amount of the payroll in each state.

3:20 p.m. - 5:00 p.m.

The Digital Advantage (CPE: 2)

Roman Kepczyk, CPA, InfoTech Partners NA
Visit www.itpna.com

This session will explore the tools and technologies that comprise today's state of the art CPA firm. It will offer a unique look at the tech gadgets that will shape our future from the viewpoint of one of the accounting industry's leading technology consultants. Be prepared to learn how to transition your firm successfully to a digital environment, manage your knowledge more effectively in a "less paper" world, and access firm resources at your fingertips from any place, at any time. This session will also discuss how to maximize your technology investment, as well as avoid the single biggest mistake CPAs and firms make in regards to their technology utilization.

6:15 p.m. - 8:00 p.m.

Reception with the Association for Accounting Administration at the Musee d'art contemporain de Montreal - Sculpture Garden

8:15 p.m.

Optional Montreal Dine-Around

Reservations can be made at the AWSCPA Registration Desk on Tuesday or Wednesday morning.

Thursday, June 26

7:00 a.m. - 7:45 a.m.

Continental Breakfast with the Vendors

8:00 a.m. - 9:40 a.m.

Territorial Games: Ending

Turf Wars at Work (CPE: 2)

Annette Simmons, Group Process Consulting
Visit www.groupprocessconsulting.com

Discover how to tame the warring tribes by learning about the territorial dynamics. Practical and realistic suggestions for what you can do to stop the game playing and get back to business.

9:40 a.m. - 10:10 a.m.

Refreshment Break with Vendors

10:10 a.m. - 11:00 a.m.

Breakout Sessions

(PP4) Resolving Ethical Issues - EFWA (CPE: 1)

Mary Cheaney and Colene Blankinship

This session applies ethical principles to the resolution of business ethical dilemmas. A case is used to allow participants to use an instinctive approach to resolving

issues. Next, participants become acquainted with systematic ways of understanding, decoding and addressing ethical issues.

(MI4) Is That Your Final Answer? A primer for the Aspiring Expert Witness (CPE: 1)

Kevin Yeanoplos, Yeanoplos Drysdale Group

Looking for an alternative to that tired old humdrum workday? Something other than juggling chainsaws, defusing ticking time bombs, or handling poisonous snakes? Consider the life of the expert witness. In just a few short minutes, Mr. Yeanoplos will extol both the benefits and the bane of being an "expert". He will discuss the dos, don'ts and maybes of litigation support.

(TAA4) Betting the Future of the Company:

Lessons from Last Year - Part I (CPE: 1)

Mark Cheffers, AccountingMalpractice.com

Dramatic changes are taking place in all aspects of business. The Internet has created unprecedented opportunities for companies and individuals (your clients). With these opportunities has come a great deal of risk. Today's accounting professionals must understand these risks. This course offers a comprehensive introduction to what accounting malpractice is and how to prevent it. It also offers tools on how to defend against it. The course is divided into three areas: Challenges for the next Decade; Meeting the Emerging Standards; and Practitioners' Guide to the Legal Process.

11:00 a.m. - 11:10 a.m.

Refreshment Break with Vendors

11:10 a.m. - 12:00 p.m.

Breakout Sessions

(Continuation) Resolving Ethical Issues - EFWA

(CPE: 1) Mary Cheaney and Colene Blankinship

(MI5) Economic Update (CPE: 1)

Cathy Minehan, Fed. Reserve Bank of Boston

This session will discuss the outlook for the nation and the region and how the two interact. The presentation's focus will be on how the various sectors of the economy relate to each other and how deviations from the expected path of one segment of the economy will subsequently impact the overall and regional outlook.

(TAA5) Betting the Future of the Company:

Lessons from Last Year - Part II (CPE: 1)

Mark Cheffers, AccountingMalpractice.com

12:10 p.m. - 2:00 p.m.

Awards Presentation & Business Matters Lunch

2:00 p.m. - 2:50 p.m.

Breakout Sessions

(PP6) Trickle Down Effect: Sarbanes-Oxley and You (CPE: 1)

Allan Koltin, Practice Development Institute

On July 30, 2002, President Bush signed into law the Sarbanes-Oxley Act of 2002. The Act - which applies in general to publicly held companies and their audit firms - dramatically affects the accounting profession and impacts not just the largest accounting firms, but any CPA actively working as an auditor of, or for, a publicly traded company. The basic implications and the trickle down effect will be discussed during this session.

(MI6) International Financial Reporting (CPE: 1)

American Express Tax & Business Services

Over the last five years, the number of foreign companies accessing the U.S. public markets has increased dramatically. This session will help companies, accounting firms, investment banks and other institutions understand the similarities and differences in the financial statements of companies from other countries.

(TAA6) SEC Update (CPE: 1)

Carol Stacey, Chief Accountant of the Division of Corporation Finance, SEC

Find out about the most recent changes in the world of securities directly from the SEC. In the rapidly changing business and economic environment, it's critical to be aware of what the SEC is doing. A representative from the U.S. Securities and Exchange Commission will describe in detail how the world of investing continues to be fascinating, complex, and can be very fruitful.

2:50 p.m. - 3:20 p.m.

Refreshment Break with the Vendors

3:20 p.m. - 4:10 p.m.

Breakout Sessions

(PP7) Making it to the Top of the Profession - Panel Discussion (CPE: 1)

Kim Griffin-Hunter, Deloitte & Touche

Carrie McPherson, Ernst & Young

Tommie Cummings, Hardman Guess Frost & Cummings, P.C.

A panel of top women accounting professionals, from both the large national public firms and smaller local firms, who will share their insights on how they're working to achieve balance while climbing their ladders to success.

(MI7) Retaining Talent and Managing Succession (CPE: 1)

Cory Dillon, Right Consultants

Do you have the future leaders on board now? Can you grow current managers into future leaders or will you have to search for them externally? Managing succession is a process, not an event. Learn approaches on succession planning that maximize return on investment.

(TAA7) The Good, the Bad, and the Ugly - Getting the Scoop on ESOPs (CPE: 1)

Kevin Yeanoplos, Yeanoplos Drysdale Group

To some, "ESOP" has become a four-letter word. But an ESOP can be a tremendously effective exit strategy for a small business owner. In this informative session, Mr. Yeanoplos will "defang the ESOP monster." He will discuss the history and background of Employee Stock Ownership Plans, the difference between leveraged and non-leveraged ESOPs, and the advantages and disadvantages of utilizing this form of exit vehicle.

4:10 p.m. - 4:20 p.m.

Refreshment Break with the Vendors

4:20 p.m. - 5:10 p.m.

Success: One Thought at a Time (CPE: 1)

Terri Bowerstock, Terri's Consign & Design Furnishings

Visit www.eterris.com

Terri started her own company because of dyslexia, a learning disability that made her incapable of filling out a job application to work for someone else. She built her \$2000 investment into a multimillion dollar franchise network.

Terri has been acknowledged on a national level for her contributions to the community and business world. She was named 1991 Spokesperson for Literacy. In 1992, she was presented the American Chamber of Commerce Blue Chip Enterprise Award and was named Retail Entrepreneur of the Year by Inc. Magazine. In 1994, Terri was named Socially Responsible Entrepreneur of the Year, by Inc. Magazine. A frequent motivational speaker, Terri is the author of Success: It Can Be Yours.

5:45 p.m.

Transportation departs from hotel lobby

6:00 p.m. - 7:30 p.m.

"Ending the Conference on a High Note"

Reception at Tower at Olympic Park

7:00 p.m.

Transportation begins shuttling to hotel

Visit the AWSCPA website at www.awscpa.org between now and the conference for updates.



General Conference Information

Registration

Participation in the AWSCPA National Conference is limited to those registered. Full conference registration includes: conference educational materials plus admission to all conference sessions, exhibits, continental breakfasts, luncheons, coffee breaks, and receptions.

One-day registrations include educational sessions, refreshment breaks, meals and/or receptions and access to exhibits for that day only.

Please note that additional tickets for the off-site receptions are available for guests.

Before registering for the AWSCPA National Conference . . .

It is important that you read the following registration information:

1. Preferred methods of payment for the national meeting are personal check, company/agency check or credit card.
2. Checks should be made payable to AWSCPA in U.S. funds.
3. AWSCPA does accept purchase orders as payment for the national conference. Registrations accompanied by a purchase order will be processed and invoiced.
4. Registrations will not be processed unless full payment or a purchase order is enclosed. Registrations received without full payment will be held but not processed.
5. Payments made via wire transfer cannot be processed unless the registrant's name is included with the payment. When submitting your registration form, please indicate that you will pay by wire transfer and include the name of the bank issuing the payment and the date AWSCPA can expect payment.

By Mail



Mail your registration form with payment to:
AWSCPA
136 South Keowee Street
Dayton, Ohio 45402

By Telephone or Fax



Call in or fax your registration form with payment information to:
AWSCPA
800.AWSCPA1 (297-2721)
Fax 937.222.5794

By Internet



Register on-line via the AWSCPA web site. Visit the site at www.awscpa.org. AWSCPA uses a secure server. Registrations cannot be processed without full payment.

Registration and Service-Desk Hours

Tuesday, June 24	12:15 p.m. - 5:00 p.m.
Wednesday, June 25	7:00 a.m. - 5:00 p.m.
Thursday, June 26	7:00 a.m. - 5:30 p.m.

Payment

All registrations must be accompanied by payment in the form of a check, credit card (VISA, MasterCard or American Express only; Diners Club and Discover cards are not accepted) or bank transfer of funds (bank fees will apply and must be prepaid by registrants). Checks must be drawn in U.S. funds and made payable to AWSCPA. Registrations cannot be processed without full payment or a purchase order. The AWSCPA federal tax ID# is 36-3196140.

Bank Deposit/Wire Transfer Information: In order to receive credit for a bank deposit or wire transfer, your name must appear on the payment. If your name does not appear on the payment, you will not be able to pick up your registration materials on site.

Bank: Fifth Third Bank
Address: P.O. Box 630865
 Cincinnati, OH 45263-0865
ABA: 042202196
Beneficiary: American Woman's Society of CPAs
Account: 72494556

Confirmation

Each registrant will receive written confirmation of registration. This confirmation will serve as a receipt of fees paid. All registrants must pick up their badges and registration packets at the AWSCPA registration desk.

Cancellation Policy

Notification of cancellation must be submitted in writing to AWSCPA headquarters. Cancellations received by mail, fax or email by Monday, June 9, 2003, will be subject to a \$50 cancellation charge. No refunds will be given after Monday, June 9, 2003. Substitutions are allowed at any time but must be submitted in writing.

Special Assistance

AWSCPA's staff will be happy to assist you with any special needs. If you require special assistance, please notify AWSCPA in writing prior to Monday, June 9, 2003, so that your needs can be properly accommodated.



Transportation

Montréal is an international city, accessible from just about anywhere! Connected throughout the world by major airlines, Montréal is only an hour and a half from New York, two hours from Chicago, and six hours from the west coast. Montréal's airports are conveniently close to the city. Taxis, limousines and shuttle buses get travelers quickly to and from the city center, stopping at major hotels, including the Wyndham Montreal. Services are excellent, and available in many languages.

Trains from New York or Washington stop at Montréal's Gare Centrale, also the main stop for domestic trains from Eastern or Western Canada. The downtown stop is conveniently connected to Bonaventure underground Métro by a pedestrian corridor. Bus travelers land at downtown Terminus Voyageur, connected to the Métro.

By car, Montréal is only 47 km (29 mi) from the New York border. The New York State Thruway (I-87) becomes Route 15, U.S. I-89 becomes two-lane Route 133, joining Route 10 at the border. From I-91 in Massachusetts, Routes 55 and 10 reach Montréal. Entering from east or western Canada, Montréal is accessible on route 401, or the Trans-Canada Highway (Highway 1) via routes 20 and 40. Québec road signs are in French, and speed limits are in kilometers (100 kph equals about 62 mph). Gasoline is sold in liters (3¾ liters equal 1 U.S. gallon).

Please note when traveling outside the United States that you may need to contact your wireless service provider in advance to initiate international service.

Immigration Requirements

Whether you enter Canada by land, sea or air, there are certain formalities at the border. For short term visits to Canada you will need a valid passport, unless you are an American citizen or permanent resident arriving from the U.S. in which case you must provide proof of citizenship or residency upon request. Proof of citizenship consists of a passport, original or certified copy of your U.S. birth certificate, current voter's registration card, U.S. military discharge papers, or certificate of citizenship or naturalization. For passport applications, locations of local establishments accepting applications and the most frequently asked questions about passports, visit www.travel.state.gov/passport_services.html.

Canada Customs

There are certain restrictions on what you may bring into Canada aside from your own personal effects. For detailed information on what you are allowed to bring in visit www.cdnconsulat-la.com/eng/trade/travgood.htm.

Currency

For visitors from many countries including the U.S.A. exchange rates with the Canadian Dollar are very much in their favor, making a trip to Canada particularly good value for money. Travelers checks and major credit cards are accepted at most commercial establishments. Many stores accept U.S. currency, but for a better rate it is best to exchange these at a bank or currency exchange facility. All banks cash and sell travelers checks and exchange currency for Canadian Dollars. Most banks are open from Monday to Friday from 10:00 a.m. to 4:00 p.m. A few banks are open on Saturdays. Cash machines or ATMs are widespread.

GST Refunds

Did you know that travelers to Canada are eligible to receive tax refunds on purchases over \$50 CDN, including hotel charges? The Goods and Services Tax (GST) is a national 7% sales tax charged on all purchases and collected by merchants. You may also qualify for PST (Provincial Sales Tax) and HST (Harmonized Sales Tax) refunds. As a foreign traveler to Canada, significant savings can be realized by taking advantage of this refund program.

International Tax Refund Services clears the way to ensure your GST refund is maximized and returned as quickly as possible. A mistake on your part may result in Revenue Canada not accepting your claim.

You qualify for a refund if:

- you are not a resident of Canada
- you have ORIGINAL RECEIPTS
- the combined total of all your receipts is a minimum of \$200 CDN.
- each individual receipt shows a minimum of \$50 CDN.

For a refund form or procedures call 1-800-66-VISIT (Canada) or (613) 991-3346 or visit www.gstrebate.com.

Hotel

All scheduled events will take place at the Wyndham Montreal (www.wyndham.com/montreal), 1255 Jeanne Mance Street in Montreal, Canada H5B 1E5 or nearby. You can reach the hotel at 514.285.1450. Should you need to send packages to the hotel, include your name, arrival date and the words "hotel guest" on the mailing label.

All reservations should be made through AWSCPA. Reservations by telephone, fax, email or on-line will be accepted (see enclosed form). The group's room block will be released on May 9, 2003. All reservations received after this date will be reserved on a space and cost availability basis. AWSCPA's preferred room rate is \$205/\$215 Canadian per night plus tax (currently 14.50%) for single or double occupancy. Currently the rates are ~\$137.00/\$147.00 US.

Conveniently located in the heart of Montréal's cultural district, the Wyndham Montreal features 600 spacious guestrooms, an indoor pool and fitness facility, an outdoor sundeck, a whirlpool and sauna, a café overlooking a garden terrace, a piano bar and a business center. The Complexe Desjardins with 150 shops and boutiques, restaurants and movie theaters is adjacent to the hotel. Old Montreal, Chinatown and the trendiest restaurants on St-Laurent and St-Denis streets are within walking distance from the hotel.

Guest Room Amenities

- Attractive guest rooms, carefully detailed for the business traveler
- Coffee maker and complimentary coffee in every room
- Alarm clock/radio in all rooms
- Hairdryer in all rooms
- Iron and ironing boards in all rooms

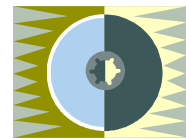
- Wayport high-speed Internet access
- Real hangers and shower massager
- Color television with remote control
- Cable channels and in-room movies
- Non smoking rooms available

Hotel Services

- Pool
- Laundry and valet service
- Safe-deposit boxes available
- Evening room service
- Currency exchange
- Business center
- Indoor valet parking

Resources to complement your learning experience!

Each full conference registrant will receive one copy of all session handouts on compact disc accompanied by a notebook for taking notes during educational sessions.



Individual photocopies of handouts will be available on-site for note taking. The CD also includes important information about AWSCPA services and products as well as information regarding the AWSCPA website – your resource to the CPA profession. Information about vendors and sponsors with links to their websites is included.

Attire

Conference participants should wear casual business attire, defined as dress slacks or casual dress wear. No jeans, please. The receptions are casual dress. Please be sure to bring a sweater or light jacket as meeting room temperatures tend to vary.

Weather

Montreal averages some of North America's most beautiful summer weather. The city is blessed with an abundance of warmth and sunshine.

Temperatures during the summer average 82 degrees F during the day and a pleasant 74 F at night.

CPE approved

The American Woman's Society of Certified Public Accountants (AWSCPA) is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE



Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be addressed to the National Registry of CPE Sponsors, 150 Fourth Avenue North, Nashville, TN, 37219-2417. Telephone: 615.880.4200. Web site: www.nasba.org.

Upon course and evaluation completion, participants attending the 2003 National Conference, desiring CPE credit will earn up to 24 hours.

The Conference does not require advance preparation or prerequisites.

The Chartered Accountant (CA) is Canada's premier business and financial designation. CAs are recognized throughout the world for their high professional standards, competence, integrity and commitment to serving the public interest. Becoming a CA is an excellent springboard for careers in business, public practice, government or academia. In Canada, CAs are admitted to the profession through their province, which are responsible for the qualification process, admission criteria, and performance standards within their jurisdictions.

Individuals with accounting designations from a number of accounting bodies outside Canada are admitted to the Canadian profession under the terms and commitments of international qualifications.

The Canadian Institute of Chartered Accountants (CICA) plays a critical supporting role in the CA qualification process, working closely with the provincial institutes/ordre to ensure the development and maintenance of nationally consistent standards for the profession's qualification process. These standards are important to ensure the portability of the CA designation across Canada and internationally, through our agreements with many other countries.

The profession is currently in the process of establishing uniform guidelines for training offices and for the providers of CA education. Draft guidelines are in consultation. For information about continuing education requirements for the Canadian Institute of Certified Accountants, visit www.cica.ca.

Multiply your resources - become an AWSCPA member

Since its creation over seven decades ago, the American Woman's Society of Certified Public Accountants has been the voice of women in the accounting profession.

AWSCPA is the only organization devoted exclusively to the support and professional development of women CPAs. The Society is also a leader in addressing these concerns:

- Gender equity
- The glass ceiling
- Work and family issues

AWSCPA's goals are simple yet challenging: to help our members achieve their full potential and to ensure gender equity within the profession. To accomplish these goals, AWSCPA offers in-depth support to five important areas: advocacy, networking, leadership training, education and public awareness.

The American Woman's Society of CPAs exists to assist in your professional development. No other professional group offers you such an abundance of opportunities to lead, network, learn and be recog-

nized. AWSCPA is the leading national voice working toward leveling the playing field for women CPAs. Add your voice to the most articulate and effective organization for women in the accounting profession. AWSCPA offers three membership categories: individual membership - open to all individuals who have passed the Uniform CPA exam and/or have received certification; professional friend subscription - open to all individuals currently in the accounting field who intend to fulfill the requirements to become a CPA; and student friend subscription - open to all individuals actively pursuing degrees in accounting programs.

AWSCPA Benefits

- On-Line Membership Directory
- Peer Support Network
- Speaker's Bureau
- National News
- Local and Regional Affiliates
- Issues Papers
- Annual Conference
- Scholarships to Accounting Students
- A National Voice

**Join today by calling 800.AWSCPA1
or visiting us at www.awscpa.org**



2003 National Conference Registration Form

Registrant Information (print or type)

Name: _____ Nickname (for badge): _____

Firm: _____

Business Address: _____

City, State, Zip Code: _____

Telephone Number: _____ Fax Number: _____

E-Mail Address _____

Guest Name (for additional tickets): _____

Is this your first AWSCPA Conference? yes no

Breakout Session Selection – Circle session you will attend; See schedule for topics

Tuesday, June 24, 2003

Exchange Sessions (3:30 p.m. - 5:10 p.m.) AE PA

Wednesday, June 25, 2003

Breakout Sessions (10:10 a.m. - 11:00 a.m.) PP1 MI1 TAA1

Breakout Sessions (11:10 a.m. - 12:00 p.m.) MI2 TAA2

Breakout Sessions (2:00 p.m. - 2:50 p.m.) PP3 MI3 TAA3

Thursday, June 26, 2003

Breakout Sessions (10:10 a.m. - 11:00 a.m.) PP4 MI4 TAA4

Breakout Sessions (11:10 a.m. - 12:00 p.m.) MI5 TAA5

Breakout Sessions (2:00 p.m. - 2:50 p.m.) PP6 MI6 TAA6

Breakout Sessions (3:20 p.m. - 4:10 p.m.) PP7 MI7 TAA7

Fees- Circle the Applicable Fees (see brochure for descriptions of registrations)

	<u>Early Early</u>	<u>Early Bird</u>	<u>Regular</u>
	<u>Bird by April 18</u>	<u>by May 16</u>	
Member Full Registration	\$395	\$475	\$525
Non-Member Registration	\$445 *	\$525 *	\$600 *
Daily Member <input type="checkbox"/> Tuesday <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday	\$350	\$350	\$350
Daily Non-Member <input type="checkbox"/> Tuesday <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday	\$375	\$375	\$375
Optional Tuesday Museum Dinner qty. _____	\$50 each	\$50 each	\$50 each
Additional Reception Tickets	\$20 each	\$20 each	\$20 each
<input type="checkbox"/> Tuesday <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday			

* The \$50 difference can be applied to membership dues if you join within 30 days of the conference.

Payment

Check Enclosed Charge my MasterCard, Visa or American Express

Credit Card Number _____

Expiration Date of Card _____ Cardholder's Signature _____

Return this form to the American Woman's Society of CPAs by:



136 South Keowee Street, Dayton, OH 45402



at (937) 222-1872 or (800) AWSCPA1



at (937) 222-5794



at info@awscpa or on-line at www.awscpa.org



See page 15 for hotel
reservation form



2003 National Conference Hotel Reservation Form

All educational events will take place at the Wyndham Montreal. **Reservations received after May 23, 2003, will be accepted on a space and cost availability basis only.** AWSCPA's preferred rate is \$205.00 Canadian (~\$137.00 US) per night per room for single occupancy and \$215.00 Canadian (~\$144.00 US) for double occupancy plus applicable taxes (currently at 14.5%).

1. Attach your business card or print your complete address on the form below. A confirmation will be sent to you directly from the Society within three weeks after receipt of this form.
2. Indicate your choice of accommodations. All changes should be made directly with the American Woman's Society of CPAs office.
3. Mail or fax the form with a credit card number for guarantee purposes to the AWSCPA National Office. One night's accommodations will be charged as a deposit. Deposits are refundable if AWSCPA is notified of any cancellations at least 96 hours in advance of arrival date.

Please print or attach a business card:

Name _____
Firm _____
Address _____
City _____ State _____ Zip _____
Phone _____ Fax _____





Indicate your reservation choice:

Single Double -- Share With: _____
Occupant(s) _____
Arrival Date _____ Departure Date _____
 Smoking Non-Smoking Would like a roommate (*a member of the AWSCPA staff will contact you prior to rooming*)
 Special Requests _____

Guarantee method:

Check Enclosed Charge my: American Express Discover MasterCard Visa Carte Blanche
Card Number _____
Expiration Date _____ Cardholder's Signature _____

Return this form to the American Woman's Society of CPAs by:

 136 South Keowee Street, Dayton, OH 45402
 at (937) 222-1872 or (800) AWSCPA1
 at (937) 222-5794
 at info@awscpa.org
or on-line at www.awscpa.org

National Conference
June 24-26, 2003
[See registration form to register for the event.](#)



Join with AWSCPA as we
celebrate our
70th anniversary!

AWSCPA National Conference
June 24-26, 2003
Wyndham Montreal
Montreal, Quebec

Questions?

Contact us at -
American Woman's Society of CPAs
136 South Keowee Street
Dayton, Ohio 45402
(800) AWSCPA1 (297-2721)
Fax (937) 222-5794
info@awscpa.org
www.awscpa.org



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