



# Tucson Affiliate March 2006 Newsletter

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## MEETING NOTICE

### **Cyber Security is Your Business**

**Steve Peters**, Arizona Cyber Security Alliance  
Community Information and Telecommunications Alliance

**Date and Time:** Wednesday, March 22, 2006  
11:30 am – 1:30 pm  
(please allow time for check-in, buffet lunch served at noon)

**Cost:** \$25.00 (non-members welcome)

**CPE** Counts as one (1) hour of CPE

**Place:** Bluepoint at La Encantada – 2905 E. Skyline Drive

**Choose one:**

- 1) **Chicken Caesar Salad** – hearts of Romaine with parmesan cheese, oven-dried tomatoes and herb croutons. Served with cup of New England Clam Chowder.
- 2) **Blackened Shrimp Fettuccine** – tossed with tomatoes and fresh spinach.
- 3) **Blackened Mahi Mahi Sandwich** – with mango salsa and remoulade, served with coleslaw and house kettle potato chips.

**Reservations:** Notify **Leslie Just** by e-mail: [leslie.just@cliftoncpa.com](mailto:leslie.just@cliftoncpa.com)  
or telephone: 790-3500

Reservation deadline: **Friday, March 17th** at 12:00 pm

**Note:** Participants who sign up but are unable to attend will be billed unless they notify **Leslie** of the cancellation 24 hours in advance of the luncheon.

## PRESIDENT'S MESSAGE



### *“March Madness?”*

By Anne C. Hoff, CPA

We're there, aren't we? Caught up in the MADNESS of the month – dealing with (or BEING) auditors under stress, preparing tax returns at the speed of sound (sounds such as “Are you done, yet?”), haunted by Corrected 1099s, and reviewing reconciliations that “DON'T.” And let's not forget the temptation of Girl Scout cookies, fleeting daydreams of far-off vacations, planning for the kids' summer camp, and reminders of our New Year's resolutions. (Are they now dissolutions???)

Remember two months ago when we were encouraged to take deep, satisfying BREATHs? Take a break now for one. Here we go...IN for one...two...three...four...and OUT for one...two...three...four...five....

Now...consider making time for another break. If you plan now, work LATER one night, or ten-key a little faster, maybe you can treat yourself to a leisurely lunch with fellow female accountants on the 22<sup>nd</sup>! We have another terrific CPE program planned. And you'll be amazed at how refreshing a REAL LUNCH BREAK can be! We promise to start and finish on-time (if not early!)

We hope to see you soon!!

## ANNOUNCEMENTS

Lori Hoby would like to thank all [our members](#) who participated in this year's [KUAT Channel 6 Tax Tips Hotline](#). [AWSCPA](#) night was a BIG success! Thank you to all who participated!

**NOW AVAILABLE:** The Tucson affiliate has beautiful [business card holders](#) available for purchase. The card holders can be purchased at our luncheons for \$20 each, and the net proceeds from sales will be used for scholarships and/or community outreach projects.

**CALL FOR BOARD MEMBERS:** The Tucson affiliate is looking for new board members for the 2006-2007 year. Would you like to help determine the [future](#) and be a part of the [action](#)? Then we would love to have you on the Board. If you're interested in joining this Board of [dynamic women](#), please let us know – contact one of the Board members or talk to us at the luncheon. We are always looking for [new faces](#), [new viewpoints](#), and [new ideas](#). This is an [invigorating](#) way to be involved with your local affiliate, [have fun](#), [meet people](#), and [participate](#) in the Tucson leadership.



## NEWS FROM NATIONAL

Are you considering the [AWSCPA/ASWA National Conference](#) for CPE this year? It's a great opportunity to learn and network with other accountants – and to have some fun. The conference will be held in [Las Vegas, Nevada](#), [September 18-20<sup>th</sup>](#), and here's some of what you can learn:

- The latest technical developments in accounting, auditing, tax, management, leadership, government and industry, including E-commerce, and budgeting and accounting software applications.
- Motivational strategies that work.
- Methods for effective management of people and the marketplace.
- Effective means of identifying and responding to economic problems.
- Valuable leadership techniques.
- Means for achieving effective communication.
- Professional contacts in a variety of industries.

## RECENT EVENTS

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### KUAT Arizona Illustrated - Tax Tips

By Susan Piña



KUAT Arizona Illustrated provides annually a week long special dedicated to tax tips. While they are airing on television that week, viewers can call the number on the screen and ask their tax question. KUAT recruits CPAs from the community to meet at National Bank of Arizona to man the phone lines.

The AWSCPA Tucson affiliate had the opportunity to gather CPAs from our group to assist many taxpayers with questions they had regarding their 2005 taxes on Wednesday, February 8<sup>th</sup>. The evening was hosted by Jeannie Nguyen, Assistant Vice President and Commercial Loan Officer at National Bank of Arizona. The tax experts manning the phones included Lori Hoby from the University of Arizona Foundation, Natalie Kujawa from Hammel & Company, P.C., and Svetlana Pitman, Christine Elzy, Laura Foley and me from Beach Fleischman and Co., P.C. We were a bit nervous waiting for the phones to ring. Lori was the only one who had attended in a prior year. Would they be asking hard questions? Would we be able to look up the answers in a timely manner? All of the unknowns were going through our minds. Prior to the show, Lori assured us it would be a good time.

When the program began on television, the phones started to ring. We were able to help taxpayers with questions varying from the standard mileage rate to some specific situation questions. We were armed with our Quickfinders and able to answer questions or at least point them in the right direction to get an answer. During the hour you could feel the energy in the room. We were helping people and having a great deal of fun at the same time!

The hour of answering questions went by very fast. Before we knew it, the phones were turned off, and our time was up. One could tell we had enjoyed our time of community service by the smiles on our faces. I don't know about the others, but I cannot wait until next year.

### Did You Catch the 1-2-3 at February's luncheon?

Tim Wernette spoke at the February luncheon about the impact of gender on career choices, economic consequences for women and men, and the gender wage gap. Some of the important points noted during his presentation included suggestions we should all take to heart. **(1)** Explore the "specifics" of a profession – i.e. specializations often make more than generalities. For example, a female realtor – often generalizing in residential real estate – won't make as much as a male realtor – typically specializing in commercial real estate. **(2)** Introduce cross-gender things to our children – i.e. teach our sons to set the table or cook and teach our daughters how to change the oil in the family car. **(3)** Encourage young women, including our daughters, to be interested in and study math, science, computers, and technology, in order to participate successfully with their male counterparts. Additionally, with regards to the gender wage gap, here's an interesting fact: When women join a male-dominated field (such as accounting), the salaries go down. But when men join a female-dominated field (like nursing), salaries go up. Go figure.

## UPCOMING EVENTS – SAVE THE DATE

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3/22/06 at 11:30am	AWSCPA luncheon – see page 1
4/26/06 at 11:30am	AWSCPA luncheon – Laura Belleau, Esq.: Family Law/Divorce Issues
5/24/06 at 11:30am	AWSCPA luncheon – Toastmasters: How to Give a Good Presentation
6/28/06 at 11:30am	AWSCPA luncheon – LaTanya Sheffield, Olympian: Motivation/Team Building
Sept. 18-20, 2006	AWSCPA/ASWA Joint Conference, Las Vegas

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**CHARITABLE ENDEAVORS**

In an effort to give back to the community, the Tucson affiliate of **AWSCPA** has started a tradition of collecting donations in the fall for select charities each year. This year we will be collecting clothing (as further described below) for the **YWCA Your Sister's Closet** at our luncheons. So, clean out your closets and drawers for a good cause!

**YWCA - Your Sister's Closet** provides unemployed women with clothing that is appropriate for job interviews and to begin employment. They need professional clothing that is stylish, clean and preferably ON HANGERS.

**SCHOLARSHIP** Additionally, the Tucson **AWSCPA** has a scholarship program for female accounting students who have taken a non-traditional path to their education. Our 05/06 recipients (see our "Announcements" on page 2) will be awarded their scholarships at the January luncheon. There are several ways that you can help fund these scholarships.

**\$\$\$ Give and receive... participate** in the 50/50 raffle at each meeting – one ticket for \$1 or six tickets for \$5. The proceeds are split... half to the winner and half to benefit the scholarship fund. **OR** you can purchase tickets for the next raffle by sending your check (made out to: AWSCPA) to: **Kristen Smith, AWSCPA Treasurer (fbo scholarship), 75 W. Calle De Las Tiendas, Suite 103B, Green Valley, Arizona 85614.** Indicate "Raffle tickets" and the number you want to purchase on the memo line.

This year we are adding another opportunity for you to help this cause ... through a tax-deductible contribution to our scholarship fund at the UA Foundation. You can do this by using the contribution form below, which can be mailed to the UA Foundation or given to a Board member at the next luncheon.

***Thank you in advance for your generosity and support.***

Please accept my donation of \$\_\_\_\_\_ to the AWSCPA Scholarship fund.

Donor name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone (optional): \_\_\_\_\_

Make your check payable to The University of Arizona Foundation, with "fbo AWSCPA Scholarship" on the memo line.

Mail this form with your check to:

The University of Arizona Foundation  
Attention: Lori Hoby, CPA  
PO Box 210109  
Tucson, AZ 85721-0109

## THE 2005-2006 BOARD OF DIRECTORS...

President -	Anne Hoff	327-8530	annehoff@earthlink.net
President-elect -	Lynda Nigh	299-5575	lnigh1@qwest.net
Past-President -	Kelly Crandall	886-3181	kellyc@cpahammel.com
Secretary/Treasurer -	Kristen Smith	323-1040	kls@fscocpas.com
Programming -	Lori Hoby	621-1993	lhoby@al.arizona.edu
	Therese Herzog	296-4551	tdttherese@aol.com
Membership -	Lynda Nigh	299-5575	lnigh1@qwest.net
	Lynnae Fritz	321-4600	lfritz@bfcocpas.com
Hospitality -	Leslie Just	790-3500	leslie.just@cliftoncpa.com
	Dee Ann Brower	733-2530	deeann@taxandmoneywise.com
Newsletter -	Kelly Crandall	886-3181	kellyc@cpahammel.com
	Susan Pina	321-4600	spina@bfcocpas.com
Scholarship -	Barbara Ericks	790-3500	barbara.ericks@cliftoncpa.com
Member-at-Large -	Darlene Brady	733-2530	darlene@taxandmoneywise.com
	Deborah Hutchinson	790-3500	deborah.hutchinson@cliftoncpa.com

## WELCOME TO AWSCPA!

**AWSCPA** is dedicated to serving all women CPAs. As a member of this national organization, you will find yourself in a **supportive environment** with valuable resources to help you achieve your **personal and professional goals**. You will also find rewarding opportunities for **leadership, networking and education**.

**MEMBERSHIP QUALIFICATIONS** Membership in the **AWSCPA** is open to **all individuals** (male and female) who are or who are **aspiring** to become **Certified Public Accountants**.

**READY TO JOIN?** If you would like **more information** and a **membership application**, please contact **Lynnae Fritz** (lfritz@bfcocpas.com) or **Lynda Nigh** (lnigh1@qwest.net). You may also speak to any board member at our monthly luncheons.

**ALREADY A MEMBER?** Let your associates know how valuable your **AWSCPA** membership has been to you! Just a reminder: when you renew your annual dues, **please** be sure to include the **Affiliate Fee of \$30** for your local group. This fee enables us to continue providing high quality programs in Tucson!

We appreciate your support and attendance at our programs! Please feel free to contact any board member if you have questions, concerns or suggestions! You may also visit the website of the AWSCPA National Office at [www.awscpa.org](http://www.awscpa.org).

**WE'RE ON THE WEB!!** Visit our website: <http://www.awscpa.org/tucson/index.html>

## AWSCPA MISSION

The **American Woman's Society of Certified Public Accountants (AWSCPA)** is a national organization dedicated to serving all women CPAs. The **AWSCPA** provides a supportive environment and valuable resources for members to achieve their personal and professional goals through various opportunities including **advocacy, networking, LEADERSHIP TRAINING, education, and public awareness**.

## **JOB FORUM – IT’S ALL ABOUT YOU!**

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The **Tucson AWSCPA affiliate** strives to develop more networking **opportunities** for our members and meeting attendees. As part of this networking, we are providing the **forum** for employers with positions available to match these **opportunities** with individuals seeking employment. This will be a *confidential* service if you are seeking employment.

For those **seeking employment** contact **Darlene Brady** (phone: 733-2530 or email: [darlene@taxandmoneywise.com](mailto:darlene@taxandmoneywise.com)). For those with **positions available**, contact **any Board member** to announce your opening at a monthly meeting or in our newsletter.

**PLEASE** communicate this employment connection to your employers for future employment **opportunities** for others. This is a **FREE** service for those looking for great CPA’s – that’s you!

### **Job Openings**

**A&A SENIOR and A&A SUPERVISOR** – Are you a highly motivated, technically competent public Accounting and Auditing professional wanting to progress in Tucson? **Beach, Fleischman & Co., P.C.** may be just the firm for you!

If you have an undergraduate or graduate degree in accounting and 2-7yrs recent experience conducting A&A engagements in a public accounting firm, we’d like to hear from you. Email your cover letter and resume to [careers@beachfleischman.com](mailto:careers@beachfleischman.com). Check us out at [www.bfcocpas.com](http://www.bfcocpas.com).

**BOOKKEEPER** A successful mid-town/foothills gas station/carwash is seeking a part-time bookkeeper to work 2 hours a day, 5 mornings a week. Call Anne Hoff or Don Butler at 327-8530 if you are interested.

**CPA/CPA CANDIDATE** with public accounting experience is needed to join our team at **Busby Sanford Brady CPAs PLC**, one of the leading full-service CPA firms in the Tucson area. Competitive salary; benefits package, including 401(k) & no travel. Flexible, friendly environment with the opportunity to grow professionally. Please e-mail your resume to [nancy@taxandmoneywise.com](mailto:nancy@taxandmoneywise.com) or fax to 520-733-2529.

**STAFF ACCOUNTANT** – **Hammel & Company, P.C.** is seeking candidates with 2-5 years of accounting and/or tax experience, preferably with a degree. Voted “Best place to work” in Tucson! We have many opportunities for advancement. Come grow with us! Please send your resume to: Hammel & Company, P.C., 5656 E. Grant Rd #200, Tucson, AZ 85712; or fax to 520-885-3699.

**ASSISTANT CONTROLLER** Our client, a leading, privately-held transportation company (ann. revenue of \$750M) is seeking an assistant controller to oversee and coordinate all accounting activities, including monthly, quarterly and year-end closings, account reconciliations, annual audits.

Requirements: BS in accounting, MBA preferred, and CPA license; 7-10 years broad-based accounting experience including at least 2 years of public accounting; strong revenue recognition background with experience in percent complete accounting desired; thorough understanding of GAAP; experience with accounting and consolidating multiple entities; excellent planning and analytical skills with the ability to think critically; excellent oral and written communication; advanced knowledge of Excel and experience with Oracle preferred.

Please email your world format resume to [isa@pinsearch.com](mailto:isa@pinsearch.com) and include your current salary and salary expectations.

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