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## PRESIDENT'S MESSAGE

By Kristen Smith, CPA

I can see the light at the end of the tunnel. I hope you can see it too! Only one more week of official tax season! While I am sure many of us will be taking some much needed time off after the 15<sup>th</sup>, I hope you will be around to join me for our April luncheon. I have missed seeing everyone because of our one month hiatus.

As tax season winds to a close, our fiscal year end is also rapidly approaching. As of July 1<sup>st</sup> a new board will be in place. If you have any interest in one of the positions on our board, please let any current board member know so we can add your name to our list of potential candidates.

Happy Tax Day!



## MEETING NOTICE

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### Tucson's Economic Outlook - by Laura Shaw, TREO

*Date & Time:* Wednesday, April 23, 2008, 11:30 am – 1:30 pm  
(please allow time for check-in, lunch is served at noon)

*Cost:* \$25 members / \$30 non-members / \$10 students

*CPE:* Counts as one (1) hour of CPE

*Place:* Acacia at St. Philips, 4340 N. Campbell

*Menu:*

- 1) **Thai Chicken Noodle Salad** – Roasted chicken and Thai noodles with spicy cashew-sambal chili dressing, mixed greens with veggies and crisp won-tons
- 2) **Tuna & Cheddar Melt** – Tuna salad with melted cheddar on a grilled whole wheat bread served with red potato salad
- 3) **Grilled Vegetable Panini** – Zucchini, eggplant, roasted peppers, Portobello mushrooms and mozzarella on a grilled roll with pesto served with red potato salad
- 4) **Penne with Italian Sausage** – Imported noodles with sausage, tomatoes, onions, sautéed mushrooms and black olives

*Reservations:* Notify **Chris Elzy** at [celzy@azlitho.com](mailto:celzy@azlitho.com)  
Reservation deadline: **Friday, April 18th** at 12:00 pm

*Note:* Participants who sign up but are unable to attend will be billed unless they notify [Chris](#) of the cancellation **24 hours** in advance of the luncheon.

## CALL FOR BOARD MEMBERS

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The Tucson affiliate of **AWSCPA** is looking for board members for the upcoming **2008-2009 year**. Would you like to help determine the future of our affiliate and be part of the action? We would love to have you on the Board. If you're interested in joining this Board of **dynamic** women, please let us know – contact one of the Board members or talk to us at the luncheon. This is an **invigorating** way to be involved with your local affiliate, **have fun**, meet people, and **participate** in the Tucson leadership.

## UPCOMING EVENTS

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**Save the Date!** for AWSCPA upcoming luncheons and other events:

April 23, 2008	AWSCPA luncheon, Laura Shaw – Tucson's Economic Development
May 8, 2008	AWSCPA board meeting at Hammel, Beal & Lauer, P.C.
May 21, 2008	AWSCPA joint meeting with ASCPA, TBD
June 18, 2008	AWSCPA luncheon, TBD

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## TECHCASTS

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We will be sponsoring group sessions for the **AWSCPA** TechCasts. Each TechCast lasts an hour (or more) and occurs about once a month. You can sign up to view the TechCasts through the AWSCPA or join us for a group session.

You can check out all of the upcoming webcasts at <http://awscpa.org/home.htm>

## ANNOUNCEMENTS

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**Special Thanks** again this year to **Beach Fleischman & Company** for hosting our TechCasts. Without their sponsorship, we may not have won a **Silver Star** award at the 2007 **Joint National Conference**.

**AWSCPA Virtual Mall** – Keep this opportunity in mind... **AWSCPA** has partnered with several companies, who will donate a portion of each **AWSCPA** purchase to the **CPE Foundation**, which provides national scholarships and helps affiliates with their scholarship programs. See the Virtual Mall on [www.awscpa.org](http://www.awscpa.org) (from the home page click the “Useful Links” button, then choose “AWSCPA Virtual Mall”) for a complete listing. To count toward their contribution, most of the vendors require you to begin your shopping at the AWSCPA Virtual Mall.

**Kaplan CPA Review** is a long-time affinity partner with **AWSCPA**. Kaplan is dedicated to helping CPA candidates pass the exam with confidence on the first try. Student or professional members of **AWSCPA** are entitled to a **25% discount** on all of Kaplan's Complete Learning Systems and live classes. This discount alone will more than pay for your annual **AWSCPA** membership investment! To learn more about this discount, contact **AWSCPA** at [info@awscpa.org](mailto:info@awscpa.org).

## WELCOME TO AWSCPA!

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**AWSCPA** is dedicated to serving all women CPAs. As a member of this national organization, you will find yourself in a **supportive** environment with valuable resources to help you achieve your **personal** and **professional goals**. You will also find rewarding **opportunities** for **leadership**, **networking**, and **education**.

**MEMBERSHIP QUALIFICATIONS** Membership in the **AWSCPA** is open to **all** individuals (male and female) who are or who are **aspiring** to become certified public accountants.

**READY TO JOIN?** If you would like more information and a **membership application**, please contact **Nannon Roosa** ([nannon.roosa@cliftoncpa.com](mailto:nannon.roosa@cliftoncpa.com)) or **Lynda Nigh** ([lnighcpa@msn.com](mailto:lnighcpa@msn.com)). You may also speak to any board member at our monthly luncheons.

**ALREADY A MEMBER?** Let your associates know how valuable your **AWSCPA** membership has been to you! Just a reminder: when you renew your annual dues, **please** be sure to include the **affiliate fee** of **\$30** for your local group. This fee enables us to continue providing high quality programs in Tucson!

**Did you know** – For each new member you recruit, you'll be entered into the semi-annual drawings for a grand prize. All new members will be listed in the monthly newsletters (New Members article) online ([www.AWSCPA.org](http://www.AWSCPA.org)) – and if you see someone you personally recruited, let the National Office know and your reward will be sent.

We appreciate your support and attendance at our programs! Please feel free to contact any board member if you have questions, concerns or suggestions! You may also visit the website of the AWSCPA National Office at [www.awscpa.org](http://www.awscpa.org).

## AWSCPA MISSION

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The **American Woman's Society of Certified Public Accountants (AWSCPA)** is a national organization dedicated to serving all women CPAs. The **AWSCPA** provides a supportive environment and valuable resources for members to achieve their personal and professional goals through various opportunities including **advocacy**, **networking**, **LEADERSHIP TRAINING**, **education**, and **public awareness**.

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## CHARITABLE ENDEAVORS

In an effort to give back to the community, the **AWSCPA** Tucson affiliate has started a tradition of collecting donations for select charities and other charitable endeavors each year. We have our own **scholarship** fund through which we have given scholarships to deserving college students – we awarded two \$500 scholarships in each of the last three years. We have also collected clothing for the **YWCA Your Sister's Closet**. This year we have plans to help the community as follows:

**YWCA YOUR SISTER'S CLOSET** This worthy organization provides unemployed women with clothing that is appropriate for job interviews and to begin employment. They need professional clothing that is stylish, clean and preferably ON HANGERS. Clean out a closet and bring your gently used items to our next luncheon. You'll receive a receipt for your contribution, and we'll take care of delivering them to the YWCA. Find out more about this organization by visiting their website at <http://www.ywcatucson.org/>.

**SCHOLARSHIPS** The Tucson **AWSCPA** has a scholarship program for female accounting students who have taken a non-traditional path to their education. Our 07/08 scholarships were awarded at our February luncheon. There are several ways you can help fund these scholarships:

**\$\$\$ Give and receive... participate** in the **50/50 raffle** at each meeting – one ticket for \$1 or six tickets for \$5. The proceeds are split – half to the winner and half to benefit the scholarship fund. **OR** you can purchase tickets for the next raffle by sending your check (made out to **AWSCPA**) to: **Lynnae Fritz, AWSCPA Treasurer (fbo scholarship), c/o Beach Fleischman & Co., P.C., P.O. Box 64130, Tucson, Arizona 85728-4130**. Please indicate "Raffle tickets" and the number of tickets on the memo line.

In addition, you can help this cause through a **tax-deductible contribution** directly to our scholarship fund at **The University of Arizona Foundation**. Simply complete the contribution form below and mail it along with your contribution to the Foundation or give it to a Board member at the next luncheon.

***Thank you in advance for your generosity and support.***

Please accept my donation of \$\_\_\_\_\_ to the AWSCPA Scholarship fund.

Donor name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone (optional): \_\_\_\_\_

Make your check payable to The University of Arizona Foundation, with "fbo AWSCPA Scholarship" on the memo line.

Mail this form with your check to:

The University of Arizona Foundation  
 Attention: Scholarship Development Office  
 PO Box 210109  
 Tucson, AZ 85721-0109

**THE 2007-2008 BOARD OF DIRECTORS...**



**President:**  
 Kristen Smith  
 625-4929  
[kristensmithcpa@yahoo.com](mailto:kristensmithcpa@yahoo.com)



**VP / President-elect and Director Hospitality:**  
 Chris Elzy  
[celzy@azlitho.com](mailto:celzy@azlitho.com)



**Past-President / Co-Director Membership:**  
 Lynda Nigh  
 299-5755  
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**Secretary:**  
 Lisa Gundvaldson  
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**Treasurer:**  
 Lynnae Fritz  
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**Co-Director Programming:**  
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**Co-Director Communications (media):**  
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**Co-Director Communications (newsletter):**  
 Kelly Crandall  
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**Director Outreach (scholarship):**  
 Debi Moore  
 751-2729  
[debi.moore@horne-llp.com](mailto:debi.moore@horne-llp.com)



**Member-at-large:**  
 Darlene Brady  
 733-2530  
[darlene@bsbcopas.com](mailto:darlene@bsbcopas.com)



**Member-at-large:**  
 Lori Hoby  
 545-1117  
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**National Board Member:**  
 Alex Miller  
 721-5000  
[alexmillercpa@mindspring.com](mailto:alexmillercpa@mindspring.com)



**Hospitality Committee:**  
 Svetlana Pitman  
[spitman@bfcopas.com](mailto:spitman@bfcopas.com)  
 Brittney Williams  
[brittneyw@heinfeldmeech.com](mailto:brittneyw@heinfeldmeech.com)



**Programming Committee:**  
 Sheri Campbell  
[sheri.campbell@earthlink.net](mailto:sheri.campbell@earthlink.net)

## JOB FORUM – IT'S ALL ABOUT YOU!

The Tucson AWSCPA affiliate strives to develop more networking opportunities for our members and meeting attendees. As part of this networking, we are providing the forum for employers with positions available to match these opportunities with individuals seeking employment. This will be a confidential service if you are seeking employment.

For those seeking employment contact Kelly Crandall (email: kellyc@cpahammel.com). For those with positions available, contact any Board member to announce your opening at a monthly meeting or in our newsletter. (NOTE: Newsletter postings must be received by the 5<sup>th</sup> of the month for inclusion in that month. Ads must be 200 words or less – no logos or tables – submitted in a Microsoft Word® document. All postings may be further edited as needed for space limitations.)

PLEASE communicate this employment connection to your employers for future employment opportunities for others. This is a FREE service for those looking for great CPA's – that's you!

### Job Openings

**Hammel, Beal & Lauer, P.C.** is seeking to fill multiple tax positions in our expanding practice. **We offer:**

- Experience with a diverse industry mix
- Partnership opportunities
- Ongoing training and leadership development
- No travel
- Involvement in management
- Relocation reimbursement
- Unlimited potential for growth and advancement
- Competitive salary and bonuses
- Family friendly work environment
- Flexible schedules
- Generous vacation/paid time off
- 401(k) plan with match

**We are looking for some of the best and brightest tax professionals to join our firm!** Qualified candidates will have a minimum of 3 years public accounting tax experience, CPA, strong desire to excel in public accounting, and excellent communication and presentation skills. If you have an interest, **CONTACT US!**

Our firm's mission is to help our clients achieve their goals by providing exceptional business advisory and financial services. We are a member of CPAmerica® International, one of the largest networks of independent certified public accounting firms in the world. This affiliation, along with the experience of our professionals, gives us the resources to be competitive with national and regional firms, yet retain the level of personalized service found only in a local firm. To learn more about our firm and our affiliation with CPAmerica®, check out our website at [www.hblcpa.com](http://www.hblcpa.com). Please fax your resume and cover letter to (520) 885-3699 or email to [info@cpahammel.com](mailto:info@cpahammel.com).

**TAX MANAGER** – Growing tax practice is looking for an experienced CPA to work in our Tucson office. Full time position, great benefits, advancement opportunities, reasonable busy season hours. Salary DOE. Send resume to: [jsteiner@horne-llp.com](mailto:jsteiner@horne-llp.com).