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## PRESIDENT'S MESSAGE

By Kristen Smith, CPA

I want to welcome everyone to a new year with **AWSCPA**! I look forward to the upcoming year as president of the Tucson Affiliate.

We have a great lineup of speakers in the works. I hope you will join us at each meeting as we hear topics such as the current hiring and salary outlook for Tucson accountants, proper business writing etiquette, and thoughtful (and tax beneficial) giving programs.

Lastly, please mark on your calendars to join me at the **Joint National Conference** with ASWA. The conference will be in Orlando, Florida this year on **October 25-27**. This is a great time of networking, along with a lot of CPE. For more information, head over to the national website [www.awscpa.org](http://www.awscpa.org).



This year, let's **Make Every Opportunity Count!**

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## MEETING NOTICE

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### Retaining Your Best Employees - by Gail McGuire

**Date & Time:** Wednesday, August 22, 2007, 11:30 am – 1:30 pm  
(please allow time for check-in, lunch is served at noon)

**Cost:** \$25 members / \$30 non-members / \$10 students

**CPE:** Counts as one (1) hour of CPE

**Place:** Acacia at St. Philips, 2959 N. Swan Road

**Menu – Please choose a sandwich and either FRUIT or FRENCH FRIES:**

- 1) **Prime rib dip** – Lean prime rib shaved thin and served warm on a torpedo roll with roasted chile, melted emmental and natural jus
- 2) **Veggie sandwich** – Sliced cucumbers, avocado, tomato, mushrooms, sprouts, cream cheese, swiss, cheddar, red onions, mayo, and hummus, served on multigrain bread
- 3) **Chicken jerk sandwich** – Hot and spicy Jamaican jerked chicken basted with picapeppa sauce, grilled pineapple, red peppers and mozzarella, finished with chipotle aioli and served on a rustic roll

**Reservations:** Notify **Chris Elzy** by e-mail at [celzy@azlitho.com](mailto:celzy@azlitho.com)  
Reservation deadline: **Friday, August 17th** at 12:00 pm

*Note: Participants who sign up but are unable to attend will be billed unless they notify [Chris](#) of the cancellation 24 hours in advance of the luncheon.*

## UPCOMING EVENTS

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**Save the Date!** for AWSCPA upcoming luncheons and other events:

August 22, 2007	AWSCPA luncheon, Retaining Your Best Employees – see page 2
August 29, 2007	AWSCPA Board meeting
September 19, 2007	AWSCPA luncheon, TBA
October 17, 2007	AWSCPA luncheon, TBA
October 25-27, 2007	2007 AWSCPA/ASWA Joint Annual Conference in Orlando, FL

### **Other organizations:**

**Date/time:** Wednesday, September 26, 2007, 7am – 12noon  
**Location:** El Parador Restaurant, 2744 E. Broadway Blvd  
**Cost:** \$109 (\$99 for IIA members), includes 4 hours CPE and breakfast buffet

**The Institute of Internal Auditors** invites all **AWSCPA** members and guests to attend their **Fraud & Critical Thinking Skills Workshop**, where Patrick J. Kuhse will present an interactive program to give the auditing practitioner a better understanding of why good people do bad things. Patrick will share insights from his own experiences as well as the myriad of interviews he conducted with his fellow inmates who were convicted of fraud. You'll learn: what fraud perpetrators know (that you don't), why they do it, how they do it, why they don't think you will catch them, and things you should know about perpetrators of fraud that will make you a more effective auditor. Go to [www.theiia.org/chapters/tucson](http://www.theiia.org/chapters/tucson) for more details.

Register online or email [Adias33@hotmail.com](mailto:Adias33@hotmail.com) by September 21, 2007.

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## ANNOUNCEMENTS

**AWSCPA Virtual Mall** – When you're shopping, keep this **opportunity** in mind... **AWSCPA** has partnered with several companies, who will donate a portion of each **AWSCPA** purchase to the **CPE Foundation**, which provides national scholarships and helps affiliates with their scholarship programs. See the Virtual Mall on [www.awscpa.org](http://www.awscpa.org) (from the home page click "Useful Links" then choose Virtual Mall) for a complete listing. To count toward their contribution, most of the vendors require you to begin your shopping at the Virtual Mall.

**Kaplan CPA Review** is a long-time affinity partner with **AWSCPA**. Kaplan is dedicated to helping CPA candidates pass the exam with confidence on the first try. Their CPA Learning System includes an activity planner, on-line or CD-ROM videos and workbooks, on-line QBank, study manuals, audio CDs, flashcards, email access to instructors, email lessons and a 24-month on-line subscription with a free study manual update. Student or professional members of **AWSCPA** are entitled to a 25% discount on all of Kaplan's Complete Learning Systems and live classes. This discount alone will more than pay for your annual **AWSCPA** membership investment! To learn more about this discount, contact **AWSCPA** at [info@awscpa.org](mailto:info@awscpa.org).

## WEBCASTS

We will be sponsoring group sessions for the **AWSCPA** webcasts. Each webcast lasts an hour (or more) and occurs about once a month. You can sign up to view the following webcasts through the AWSCPA. A schedule of group meetings to view these webcasts will be included in next month's newsletter.

**You can check out all of the up-coming webcasts at <http://awscpa.org/home.htm>**

## WELCOME TO AWSCPA!

**AWSCPA** is dedicated to serving all women CPAs. As a member of this national organization, you will find yourself in a **supportive** environment with valuable resources to help you achieve your **personal** and **professional goals**. You will also find rewarding **opportunities** for **leadership**, **networking**, and **education**.

**MEMBERSHIP QUALIFICATIONS** Membership in the **AWSCPA** is open to **all** individuals (male and female) who are or who are **aspiring** to become certified public accountants.

**READY TO JOIN?** If you would like more information and a **membership application**, please contact **Nannon Roosa** or **Lynda Nigh**. You may also speak to any board member at our monthly luncheons.

**ALREADY A MEMBER?** Let your associates know how valuable your **AWSCPA** membership has been to you! Just a reminder: when you renew your annual dues, **please** be sure to include the **affiliate fee** of **\$30** for your local group. This fee enables us to continue providing high quality programs in Tucson!

**Did you know** – For each new member you recruit, you'll be entered into the semi-annual drawings for a grand prize. All new members will be listed in the monthly newsletters (New Members article) online ([www.AWSCPA.org](http://www.AWSCPA.org)) – and if you see someone you personally recruited, let the National Office know and your reward will be sent.

We appreciate your support and attendance at our programs! Please feel free to contact any board member if you have questions, concerns or suggestions! You may also visit the website of the AWSCPA National Office at [www.awscpa.org](http://www.awscpa.org).

## AWSCPA MISSION

The **American Woman's Society of Certified Public Accountants (AWSCPA)** is a national organization dedicated to serving all women CPAs. The **AWSCPA** provides a supportive environment and valuable resources for members to achieve their personal and professional goals through various opportunities including **advocacy**, **networking**, **LEADERSHIP TRAINING**, **education**, and **public awareness**.

## CHARITABLE ENDEAVORS

In an effort to give back to the community, the **AWSCPA** Tucson affiliate has started a tradition of collecting donations for select charities and other charitable endeavors each year. We have our own **scholarship** fund through which we have given scholarships to deserving college students – we awarded two \$500 scholarships in each of the last three years. We have also collected clothing for the **YWCA Your Sister's Closet**. This year we have plans to help the community as follows:

**YWCA YOUR SISTER'S CLOSET** This worthy organization provides unemployed women with clothing that is appropriate for job interviews and to begin employment. They need professional clothing that is stylish, clean and preferably ON HANGERS. Clean out a closet and bring your gently used items to our next luncheon. You'll receive a receipt for your contribution, and we'll take care of delivering them to the YWCA. Find out more about this organization by visiting their website at <http://www.ywcatucson.org/>.

**SCHOLARSHIPS** The Tucson **AWSCPA** has a scholarship program for female accounting students who have taken a non-traditional path to their education. Our 07/08 scholarships will be awarded at our December luncheon. There are several ways you can help fund these scholarships:

**\$\$\$ Give and receive... participate** in the **50/50 raffle** at each meeting – one ticket for \$1 or six tickets for \$5. The proceeds are split – half to the winner and half to benefit the scholarship fund. **OR** you can purchase tickets for the next raffle by sending your check (made out to **AWSCPA**) to: **Lynnae Fritz, AWSCPA Treasurer (fbo scholarship), c/o Beach Fleischman & Co., P.C., P.O. Box 64130, Tucson, Arizona 85728-4130**. Please indicate "Raffle tickets" and the number of tickets on the memo line.

In addition, you can help this cause through a **tax-deductible contribution** to our scholarship fund at the **UA Foundation**. Simply complete the contribution form below and mail it along with your contribution to the UA Foundation or give it to a Board member at the next luncheon.

***Thank you in advance for your generosity and support.***

Please accept my donation of \$\_\_\_\_\_ to the AWSCPA Scholarship fund.

Donor name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone (optional): \_\_\_\_\_

Make your check payable to The University of Arizona Foundation, with "fbo AWSCPA Scholarship" on the memo line.

Mail this form with your check to:

The University of Arizona Foundation  
 Attention: Scholarship Development Office  
 PO Box 210109  
 Tucson, AZ 85721-0109

**THE 2007-2008 BOARD OF DIRECTORS...**

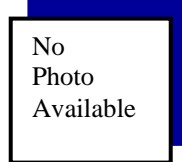


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**Vice-President /  
 President-elect:**  
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**Past-President /  
 Co-Director Membership:**  
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**Secretary:**  
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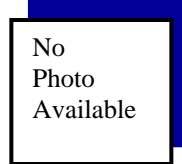
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 Chris Elzy  
[celzy@azlitho.com](mailto:celzy@azlitho.com)

**Programming Committee:**  
 Sheri Campbell  
[sheri.campbell@earthlink.net](mailto:sheri.campbell@earthlink.net)

## JOB FORUM – IT'S ALL ABOUT YOU!

The **Tucson AWSCPA affiliate** strives to develop more networking **opportunities** for our members and meeting attendees. As part of this networking, we are providing the **forum** for employers with positions available to match these **opportunities** with individuals seeking employment. This will be a *confidential* service if you are seeking employment.

For those **seeking employment** contact **Kelly Crandall** (email: [kellyc@cpahammel.com](mailto:kellyc@cpahammel.com)). For those with **positions available**, contact **any Board member** to announce your opening at a monthly meeting or in our newsletter. (NOTE: *Newsletter postings must be received by the 5<sup>th</sup> of the month for inclusion in that month. Ads must be 200 words or less – no logos or tables – submitted in a Microsoft Word® document. All postings may be further edited as needed for space limitations.*)

**PLEASE** communicate this employment connection to your employers for future employment **opportunities** for others. This is a **FREE** service for those looking for great CPA's – that's you!

### **Job Openings**

**Bright International, Inc.**, located in Coolidge, AZ, is looking for a controller, CPA preferred. They are a manufacturer of hair dye products. Sage Pro Manufacturing is the software accounting package used. Anyone interested in this position should contact Anthony Bibars, President, at 520-723-8001.

**Hammel, Beal & Lauer, P.C.** ([www.hbl.com](http://www.hbl.com)) is an established, successful, and growing local public accounting and consulting firm dedicated to providing personalized, high-quality, business advisory and financial services to our clients. We are always looking for good people. If you are motivated, detail-oriented, and a self-starter who can work independently but also within the Team, we are looking for you! Come for the job...Stay for the career! Current positions available:

- **tax senior** (2-5 years tax preparation experience)
- **audit staff/senior** (0-3 years audit experience, 2+ years accounting experience)
- **staff accountant** (2-5 years of experience)

For more information and to submit your resume, see our ad on [www.careerbuilder.com](http://www.careerbuilder.com).

If you have any openings that you would like to advertise in our monthly newsletter, please contact **Kelly Crandall** or any current board member.

(contact information on page 5)

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