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PRESIDENT'S MESSAGE

By Lynda N. Nigh, CPA

Fall Fiesta 2006 is here!

Your officers and board members for the 2006-2007 year look forward to greeting all of you at the first meeting of the new year – the **Fall Fiesta**. This year all **Tucson** Affiliate **members** may attend the Fiesta at no charge, but we need your RSVP for an accurate attendance count.

I'd like to take this **opportunity** to thank last year's board for their invaluable contributions and hard work. Thank you!

This is going to be a great year of dynamic speakers and fascinating topics providing valuable CPE.

Join us for Fall **Fiesta** – **network** and meet your peers – hear an update on the **AWSCPA/AWSA Joint National Conference** – invite a friend – and give us your feedback so we can strive to make the Tucson Affiliate meet your professional needs. [See you there!](#)



Tucson affiliate **president**, **Lynda Nigh**, makes every opportunity count!

MEETING NOTICE



Photos from 2005 Fall Fiesta at El Charro Restaurant



Join us for our **4th Annual Fall Fiesta!** It will be a **PARTY!!**

We'll have a buffet of Mexican food from El Molinito
...with networking and information about our affiliate...

- Date and Time:** Friday, September 22, 2006
11:30 am – 1:30 pm
(please allow time for check-in, buffet lunch served at noon)
- Cost:** Students \$10 / Non-members \$20 / Members FREE
(paid applications will be accepted at the door – see attached form)
- Place:** **Northern** Trust Building, 6444 E. Tanque Verde Road
- Reservations:** **Notify** Susan Pina by telephone: 321-4600
e-mail: spina@bfcocpas.com
Reservation deadline: **Tuesday, Sept. 19th** at 12:00 pm

Note: Participants who sign up but are unable to attend will be billed unless they notify [Susan](#) of the cancellation **24 hours** in advance of the luncheon.



We always have **fun** at the Fall Fiesta – you can, too!

RECENT EVENTS

ASCPA Networking

By guest columnist, Francie Kincheloe,
accounting student at University of Oregon

The **Arizona Society of CPAs** led by Melissa Spangler, CPA and president of the Southern Arizona Chapter, held an event at the Arizona Inn on August 23rd. This function served as an **opportunity** for four local accounting organizations to introduce themselves to accounting students as well as remind the Tucson accounting community of the missions and upcoming events for their respective associations. The four speakers included **David Loynd, CPA**, representing the Institute of Management Accountants (IMA), **Anne C. Hoff, CPA**, representing our affiliate, **David Cohen, CPA**, representing Tax Study Group, and **Laura Ward, CIA, CCSA**, representing the Institute of Internal Auditors (IIA).



The night's Yoda –
David Cohen

These speakers were informative and committed to getting the word out about their organizations, and this gave Arizona Daily Star political cartoonist **Dave Fitzsimmons** ammunition for his portion of the evening's entertainment. Now fully equipped to get some laughs, Fitzsimmons drew caricatures of members of the audience. While drawing **Anne Hoff** as **Wonder Woman** (see photo above) sporting a lasso, he made sure to remind the audience that **AWSCPA** was a group of "career-minded, intelligent women" as she had already made so clear in her speech. After a poll of the audience for the "**Yoda**" of the group, he quickly had **David Cohen** (photo at left) beside the easel referring to the Tax Study Group as a "masochistic crowd."

Aside from the valuable information gained from the speakers about their organizations, the event was a great, fun way to energize the community for the upcoming year. The event was also a good **opportunity** for accounting students, as well as individuals new to the profession, to **network** with experienced CPAs and accounting professionals.



Sporting a halo and a huge grin, **Anne Hoff, VP programming**, said this is the only time the public will ever see **THIS CPA** in a bikini!

ANNOUNCEMENTS

Board Position Available – Promotion and media relationship committee chair. If you're a creative writer willing to assist with media notices and press releases for our affiliate, we need your talents. Guidelines and samples are available – we need someone to implement. Please contact **Lynda Nigh** for more information.

AWSCPA Virtual Mall – As you start your holiday shopping, keep this **opportunity** in mind... AWSCPA has partnered with several companies – including Lands' End, Office Depot, Dell Computers, and The Sharper Image – who will donate a portion of each **AWSCPA** purchase to the **CPE Foundation**, which provides national scholarships and helps affiliates with their scholarship programs. See the Virtual Mall on www.awscpa.org (from the home page click "Useful Links" then choose Virtual Mall) for a complete listing. To count toward their contribution, most of the vendors require you to begin your shopping at the **Virtual Mall**.

Members' News – Our member-at-large, **Lori Hoby**, was named director of stewardship and donor programs at the UA Foundation. The position is part of the new Office of Donor Services. Lori will develop and manage donor programs and work with major gift officers, UAF personnel, and campus leaders to ensure personalized donor stewardship. **Congratulations, Lori!**

Scholarship Update – We've heard from both of last year's **scholarship** winners – **Amber Fernandez** and **Christine Sanchez**. Christine completed her first semester in the Eller program at the UA last spring and has three semesters to go. Amber is in her final semester at PCC and will graduate in December with 3 AA degrees and plans to follow with two years at the UA. **Congratulations** on your progress and **thank you** for the updates!

AWSCPA Member Drive – National has decided to continue its drive for new members, and you can benefit. For each new member you recruit you will get a \$10 gift certificate and a chance to win a semi-annual grand prize. See **Welcome** on page 7 or www.awscpa.org for more details.

GETTING TO KNOW...THE NEW BOARD



PRESIDENT Lynda Nigh (4th year as a board member – formerly newsletter and membership) is a tax supervisor at **Beach Fleischman & Co** and specializes in individual taxation. She joined Jon R. Young & Co. in January 1994, which merged with BFCO in 2001. She enjoys the camaraderie and specialty excellence of the other CPAs with whom she works. Lynda is married and has a princess schnauzer named Fanci. Her hobbies include computers, reading, and traveling – in fact, she’s traveled to Australia, New Zealand, Peru, and Europe all because of asparagus.

PRESIDENT-ELECT and VP-PROGRAMMING Kristen Smith (2nd year board member – formerly the secretary/treasurer for our affiliate) is a senior accountant with **Tom Bradley, CPA, PC**, where she does tax returns, payroll reporting, bookkeeping, and other miscellaneous **accounting** services. She’s been with the firm since January and loves their limited work schedule from April 16th – January 15th and that she can work from home! Kristen is married to Justin and has two “children” – a yellow lab named Belle and a cat named Nala. Though she enjoys the profession and being involved with **AWSCPA**, in her free time she prefers reading and scrapbooking.



SECRETARY Maggie Zhou (first year board member) has been working for **Clifton Gunderson LLP** for four years, where she specializes in individual and corporate income tax, especially consolidated corporations. She enjoys the friendly environment of CG as well as the many resources available from being part of a national firm – many experts willing to share their knowledge. Outside of work, Maggie enjoys traveling and hopes one day to travel the world.

TREASURER Susan Pina (2nd year board member – formerly VP-newsletter) is a tax manager at **Beach Fleischman & Co., PC**, where she specializes in partnerships and real estate. She enjoys Beach for the flexibility they offer. Susan is married with two children – a son, 11, and daughter, 6. Besides work and her involvement in **AWSCPA**, Susan enjoys football. Her husband coaches high school varsity and her son plays club football, and they are all dedicated Wildcat football fans. In fact, they’ve been saving money in their Rose Bowl fund for more than 16 years!



PAST-PRESIDENT and VP-PROGRAMMING Anne Hoff (3rd year as a board member – formerly membership) is a tax manager at **Kleinhans Lashbrook and Butler** where she focuses on individual, FLP, and fiduciary tax matters and is developing an interest in divorce consultation. Before launching her career and joining the AWSCPA, Anne’s hobbies included music, gardening, and co-founding the Library for Peace. With two teenage sons, a pre-teen daughter, a fiancé, and two cats, Anne is content if she has the energy for the Weather Channel at the end of the day.

VP-MEMBERSHIP Nannon Roosa (first year board member) moved to Tucson in 2004 and began working at **Clifton Gunderson LLP** in November 2005. She’s a senior tax manager and spends her time on business development and taxes. She enjoys working at a national firm with the great people and great clients they have. Nannon is married with two daughters – 17 and 14 – who are both in their school band, so her hobbies include attending band functions as well as singing and reading. She also writes music and has recorded a demo CD, and moved 10 times in 20 years – thanks to her Air Force fighter pilot husband.

No
Photo
Available

Get to know the remaining board members in next month’s newsletter...

CHARITABLE ENDEAVORS

In an effort to give back to the **community**, the **AWSCPA** Tucson affiliate has started a tradition of collecting donations for select charities and other charitable endeavors each year. We have our own **scholarship** fund through which we have given scholarships to deserving college students – we awarded two \$500 scholarships in each of the last two years. We have also collected **trunkloads** of clothing for the **YWCA Your Sister's Closet**. This year we have plans to help the community as follows:

YWCA YOUR SISTER'S CLOSET provides unemployed women with clothing that is appropriate for job interviews and to begin employment. They need professional clothing that is stylish, clean and preferably ON HANGERS. Clean out a closet and bring your gently used items to our next luncheon. You'll receive a receipt for your **contribution**, and we'll take care of delivering them to the YWCA.

SPONSORSHIPS In February 2007 we will be a table sponsor at the **YWCA Women and Money** seminar. In addition, we will be providing scholarships to the event for at least two women who would otherwise not be able to attend.

SCHOLARSHIPS The Tucson **AWSCPA** has a scholarship program for female accounting students who have taken a non-traditional path to their education. (See our **Announcements** on page 3 for updates from the 05/06 recipients.) Our 06/07 scholarships will be awarded at the December luncheon. There are several ways that you can help fund these scholarships:

\$\$\$ Give and receive... participate in the **50/50 raffle** at each meeting – one ticket for \$1 or six tickets for \$5. The proceeds are split – half to the winner and half to benefit the scholarship fund. **OR** you can purchase tickets for the next raffle by sending your check (made out to **AWSCPA**) to: **Susan Pina, AWSCPA Treasurer (fbo scholarship), c/o Beach Fleischman & Co., P.C., P.O. Box 64130, Tucson, Arizona 85728-4130**. Please indicate "Raffle tickets" and the number of tickets you want on the memo line.

In addition, you can help this cause through a **tax-deductible contribution** to our scholarship fund at the **UA Foundation**. Simply complete the contribution form below and mail it along with your contribution to the UA Foundation or give it to a Board member at the next luncheon.

Thank you in advance for your generosity and support.

Please accept my donation of \$_____ to the AWSCPA Scholarship fund.

Donor name: _____

Address: _____

Phone (optional): _____

Make your check payable to The University of Arizona Foundation, with "fbo AWSCPA Scholarship" on the memo line.

Mail this form with your check to:

The University of Arizona Foundation
 Attention: Lori Hoby, CPA
 PO Box 210109
 Tucson, AZ 85721-0109

THE 2005-2006 BOARD OF DIRECTORS...



President:
Lynda Nigh
299-5755
lnigh@msn.com



**President-elect /
VP Programming:**
Kristen Smith
625-4929
kristensmithcpa@yahoo.com



**Past-President /
VP Programming:**
Anne Hoff
327-8530
annehoff@earthlink.net



Secretary:
Maggie Zhou
790-3500
maggie.zhou@cliftoncpa.com



Treasurer:
Susan Pina
321-4600
spina@bfcocpas.com



VP Membership:
Nannon Roosa
790-3500
nannon.roosa@cliftoncpa.com



VP Hospitality:
Debi Moore
790-3500
debi.moore@cliftoncpa.com



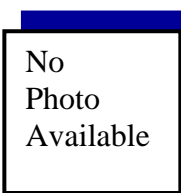
VP Hospitality:
Caron Mitchell
321-4600
cmitchell@bfcocpas.com



VP Newsletter:
Kelly Crandall
886-3181
kellyc@cpahammel.com



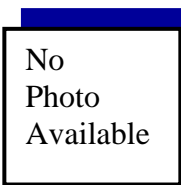
VP Newsletter:
Lynnae Fritz
321-4600
lfritz@bfcocpas.com



**Scholarship Chair /
Member-at-large:**
Deborah Hutchinson
790-3500
deborah.hutchinson@cliftoncpa.com



Member-at-large:
Lori Hoby
621-1993
lhoby@al.arizona.edu



Finance Committee Chair:
Amanda Campion
795-3112
amanda.campion@gmail.com

UPCOMING EVENTS – MARK YOUR CALENDAR

Sept. 22, 2006	AWSCPA 4 th Annual Fall Fiesta, see page 1
Sept. 18-20, 2006	AWSCPA/ASWA Joint Conference, Las Vegas
Sept. 28, 2006	AWSCPA webcast, see page 8
Oct. 19, 2006	AWSCPA webcast, see page 8
Oct. 25, 2006	AWSCPA luncheon, Medicare and Prescription Drug Plan Benefits
Nov. 9, 2006	AWSCPA webcast, see page 8
Nov. 29, 2006	AWSCPA luncheon, Hot Topics – Fresh from the IRS
Dec. 20, 2006	AWSCPA luncheon , Cyber Security
Jan. 19, 2007	AWSCPA half-day seminar, The Games We Play: Strategies and Ethics

This listing is a tentative schedule of this year's events. These dates or topics may change to fit speaker schedules, so check back for updated information in each month's newsletter. **Save the Dates!!**

WELCOME TO AWSCPA!

AWSCPA is dedicated to serving all **women** CPAs. As a member of this national organization, you will find yourself in a **supportive** environment with valuable resources to help you achieve your **personal** and **professional** goals. You will also find rewarding **opportunities** for **leadership**, **networking**, and **education**.

MEMBERSHIP QUALIFICATIONS Membership in the **AWSCPA** is open to **all** individuals (male and female) who are or who are **aspiring** to become certified public accountants.

READY TO JOIN? If you would like more information and a **membership application**, please contact **Nannon Roosa** (nannon.roosa@cliftoncpa.com). You may also speak to any board member at our monthly luncheons.

ALREADY A MEMBER? Let your associates know how valuable your **AWSCPA** membership has been to you! Just a reminder: when you renew your annual dues, **please** be sure to include the **affiliate fee** of **\$30** for your local group. This fee enables us to continue providing high quality programs in Tucson!

Did you know – right now the **AWSCPA** has a **membership drive** in which you can receive a **\$10** gift card from **Barnes & Noble** for every new member you enlist before **January 31st**! In addition, for each new **member** you recruit, you'll be entered into the semi-annual drawings for a grand prize (the first, a **\$100 Spa Finder** gift certificate, will be awarded at the JNC this month). All new members will be listed in the monthly newsletters (New Members article) online (www.AWSCPA.org) – and if you see someone you personally recruited, let the National Office know and your reward will be sent.

We appreciate your support and attendance at our programs! Please feel free to contact any board member if you have questions, concerns or suggestions! You may also visit the website of the AWSCPA National Office at www.awscpa.org.

WE'RE ON THE WEB!! Visit our website: <http://www.awscpa.org/tucson>

AWSCPA MISSION

The **American Woman's Society of Certified Public Accountants** (**AWSCPA**) is a **national** organization dedicated to serving all women CPAs. The **AWSCPA** provides a supportive environment and valuable resources for members to achieve their personal and professional goals through various opportunities including **advocacy**, **networking**, **LEADERSHIP TRAINING**, **education**, and **public awareness**.

WEBCASTS

We will be sponsoring group sessions for the **AWSCPA** webcasts. Each **webcast** lasts an hour and occurs about once a month. **Beach Fleischman & Company** has agreed to host these webcasts at their offices, and a continental breakfast will be provided. An hour of **CPE** plus breakfast at a cost of \$10 for members, \$20 for non-members, and \$5 for students – everyone is welcome.

Join us for another hour of learning, food, and **networking!**

UPCOMING WEBCASTS:

September 28th, 8-9am

INTELLIGENCE FIRST: SUBSTANTIVE CLIENT AND MARKET INTELLIGENCE

This program, including how-to's and case studies, is based on client and market intelligence captured by web-based assessments that thousands of business owners and high net worth individuals have completed and hundreds of client advisory boards.

Presented by: Shannon Vincent, co-founder and CEO of ReNew Group

Location: Beach Fleischman & Company, 1985 E. River Road, Suite 201 (parking in the rear)

Please RSVP to **Lynnae Fritz** by email (lfritz@bfcocpas.com) or phone (321-4600 ext 7986) no later than **5pm on Monday, September 25th**.

October 19th, 9-10am

GUIDING THE GROWTH OF YOUR BUSINESS – THE BENEFITS OF OUTSOURCING

Whether it's overseeing hiring practices, managing payroll or addressing **workplace** compliance issues, a PEO's business is making your firm deliver a better bottom line. This session will show you how.

Presented by: Rick Spaker, sales director of ADP TotalSource

Location: Beach Fleischman & Company, 1985 E. River Road, Suite 201 (parking in the rear)

RSVP contact TBD

November 9th, 9-10am

INTERVIEWING SKILLS

The ideas and tips covered in this TechCast will help you get a clearer picture of how the candidate will behave and perform in your firm. And, don't you just hate surprises after the person starts work?

Presented by: Linda A. Pappajohn, principal of Santora CPA Group

Location: Beach Fleischman & Company, 1985 E. River Road, Suite 201 (parking in the rear)

RSVP contact TBD

Check back for more upcoming webcasts each month.

JOB FORUM – IT'S ALL ABOUT YOU!

The **Tucson AWSCPA affiliate** strives to develop more networking **opportunities** for our members and meeting attendees. As part of this networking, we are providing the **forum** for employers with positions available to match these **opportunities** with individuals seeking **employment**. This will be a *confidential* service if you are seeking employment.

For those **seeking employment** contact **Kelly Crandall** (email: kellyc@cpahammel.com). For those with **positions available**, contact **any Board member** to announce your opening at a monthly meeting or in our newsletter.

PLEASE communicate this employment connection to your employers for future employment **opportunities** for others. This is a **FREE** service for those looking for great CPA's – that's you!

Job Openings

EAST-SIDE CPA FIRM seeks two or more people, CPA preferred but not essential. Positions offer flexible hours and working arrangements – great for a stay at home parent who wants to spend time with their kids but still keep their hand in the profession. Good math and people skills essential, should be experienced with Word and Excel, and a have decent computer background. First position is mostly in office, focusing on individual taxation, available immediately – full-time+ during mid-Feb to mid-April, but flexible hours during the rest of the year. Second position available mostly during tax season for someone experienced in business taxation of all kinds – corporate, partnership, fiduciary, etc. Work from home/per diem arrangements possible. Send resume to alexmillercpa@mindspring.com.

ACCOUNTING AND TAX SENIORS/SUPERVISORS – Do you want to advance your career as an experienced accounting or tax professional with a quality public accounting firm? **HAMMEL & COMPANY P.C.** is the place you may be searching for! We excel in providing the best in client services. We perform all the traditional services of a highly experienced firm and have developed niches in franchising, construction, and the medical fields. For more than 25 years, our firm has been affiliated with the leading national association of independent firms, CPAmerica International®, which allows us to provide national staff training and collaborative client service engagements with our sister forms beyond our home in southern Arizona. We provide our employees with challenging work, meaningful training and development, a flexible work environment and an important balance between work and family. We pay all our professionals on a competitive basis. In order to facilitate a balance in our employees' lives, we limit the amount of overtime expected and pay time and one-half for the overtime hours that are worked.

If you have an undergraduate or graduate degree in accounting and 3+ years experience in a public accounting environment, we want to hear from you. Email your resume to info@cpahammel.com .

APPLICATION TO JOIN

APPLICANT'S BACKGROUND

Name _____

Title _____

Firm/Company _____

Address _____

City, State, Zip _____

Telephone _____

Fax _____

E-Mail Address _____

WWW Home Page _____

Individual Membership

- CPA Exam passed (mo/yr) _____
- CPA Certification (mo/yr) _____
- Certificate number/state _____
(your certificate number is required to receive voting rights)

Professional Subscription

- Expected CPA exam (mo/yr) _____

I confirm that I intend to fulfill the requirements of regular AWSCPA members by passing the Uniform CPA exam.

signature _____

Student Subscription

- Expected graduation (mo/yr) _____
- Expected CPA exam (mo/yr) _____

I confirm that I am a student pursuing a degree in accounting.

signature _____

(please complete reverse side)

APPLICATION TO JOIN - PART TWO

Where did you hear about us?

MEMBERSHIP CATEGORIES

Individual Member

Open to all individuals who have passed the Uniform CPA exam and/or have received certification. Members are eligible to hold an officer position, and may serve on committees. Only members who have received their CPA certification receive voting rights.

Professional Subscription

Open to all individuals currently in the accounting field who intend to fulfill the requirements to become a CPA. Professional subscribers do not have voting rights and are not eligible to hold an officer position; however they may serve on committees.

Student Subscription

Open to all individuals actively pursuing degrees in accounting programs. Student subscribers do not have voting rights and are not eligible to hold an officer position; however, they may serve on committees. The student subscription is limited to a term of five years.

PAYMENT INFORMATION

Full Year

- Individual Member \$105
- Professional Subscription \$105
- Student Subscription \$30
- Individual/Professional Application Fee \$25
- Student Application Fee \$10
- Affiliate Fees **Tucson \$30** \$ _____

(contact AWSCPA for appropriate affiliate fee)

Total amount enclosed \$ _____

PAYMENT

- Check enclosed
- Charge my Visa, MasterCard or Amex card

Card # _____

Expiration Date _____

Signature of Cardholder _____

Make check payable and mail, fax or e-mail to:

American Woman's Society of CPAs

136 South Keowee Street • Dayton, Ohio 45402

VOICE: (800) AWSCPA1 • FAX: (937) 222-5794

E-MAIL: info@awscpa.org • www.awscpa.org