



# Tucson Affiliate October 2005 Newsletter

Contents:

- Meeting Notice ..... 1
- President’s Message ..... 2
- Recent and Upcoming Events ..... 3
- Announcements ..... 3
- Charitable Endeavors..... 4
- Board of Directors ..... 5
- Welcome to AWSCPA ..... 5
- Job Forum ..... 6

---

## MEETING NOTICE

### **2006 Accounting and Finance Hiring and Compensation Outlook, A Tucson Market Perspective – Presented By: Michael Sterling, Branch Manager-Robert Half International**

***Date and Time:*** Wednesday, October 26, 2005  
11:30 am – 1:30 pm  
(please allow time for check-in, buffet lunch served at noon)

***Cost:*** \$25.00 (non-members welcome)

***Place:*** Trattoria Pina – 5541 N. Swan (corner of Swan & Sunrise)

***Choose one:***

- 1) **Insalata Con Scampi** – grilled shrimp salad, with artichokes, roma tomatoes, black olives, goat cheese, and burgundy dressing
- 2) **Panino Di Pollo** – grilled chicken sandwich, with mozzarella, avocado, sprouts, lettuce, tomato, and Dijon vinaigrette
- 3) **Eggplant Delizioso** – grilled eggplant, ricotta, spinach stuffing, mozzarella, marinara, and pasta
- 4) **Spaghetti Bolognese** – served with or without meatballs (please specify)

***Reservations:*** Notify **Dee Ann Brower** by telephone: 733-2530  
or e-mail: [deeann@taxandmoneywise.com](mailto:deeann@taxandmoneywise.com)  
Reservation deadline: **Friday, Oct. 21st** at 12:00 pm

**Note:** Participants who sign up but are unable to attend will be billed unless they notify **Dee Ann** of the cancellation 24 hours in advance of the luncheon.

---

## PRESIDENT'S MESSAGE

*“....a more perfect Union...”*

By Anne C. Hoff, CPA



*“We the People of the United States, in Order to form a more perfect Union, establish Justice, insure domestic Tranquility, provide for the common defense, promote the general Welfare, and secure the Blessings of Liberty to ourselves and our Posterity, do ordain and establish this Constitution for the United States of America.”*

These words of our forefathers echo throughout Philadelphia, host city of the recent **AWSCPA/ASWA**



**Joint National Conference**. Having just returned, President-Elect Lynda Nigh and I are now more informed and more invigorated about our careers, our Tucson **AWSCPA** affiliate, and most importantly, about the guiding principals upon which our Nation was founded. The city offered a safe, temperate, and enriching environment to stroll after many hours of CPE. The conference leaders – including our own Alex Miller, CPA, shown at left in the center – offered high quality programming that spanned negotiating strategies, SEC updates, tax scams, corporate budgeting, and more! Next year's conference will head west to Las Vegas; and rumor

has it that the National Committee will be looking to southwest affiliates for involvement! You can plan on another **perfect union** of interesting CPE in a lively city! Save the dates: September 20-22, 2006! (More information will be available on our national website: [www.awscpa.org](http://www.awscpa.org).)



Our programming and hospitality teams (another **perfect union**!) have planned an informative and timely program this month! Michael Sterling will present his overview of the accounting job market, locally and globally. Whether you're looking for accounting staff, seeking employment, or eager to confirm that you're in just the right place, this is a great opportunity to learn more about the professional and economic climates. See you on the 26<sup>th</sup>!



As we embrace the calm before the year-end storm (and with tax/audit season looming on the horizon), we hope that you experience **tranquility**, **justice**, and the **blessings of liberty** in your home life, work environment, and personal endeavors! All of us together, working to strengthen our profession and to empower ourselves and our community, are an important part of this *“more perfect Union.”*

## AWSCPA MISSION

The **American Woman's Society of Certified Public Accountants (AWSCPA)** is a national organization dedicated to serving all women CPAs. The **AWSCPA** provides a supportive environment and valuable resources for members to achieve their personal and professional goals through various opportunities including **advocacy**, **networking**, **LEADERSHIP TRAINING**, **education**, and **public awareness**.

## RECENT EVENTS

---

### A Good Time Had by All at the 3<sup>rd</sup> Annual Fall Fiesta!

By Susan Pina, CPA



The 3<sup>rd</sup> Annual Fall Fiesta kicked off our 2005-06 season on September 21<sup>st</sup> at El Charro Restaurant in El Mercado Plaza. It was a fabulous party enjoyed by all. The fiesta was attended by many who were new to the organization and were seeking to learn what we are all about.

The format for the luncheon was rotating tables so everyone could socialize with as many attendees as possible. Each table was set up with two board members who had a topic relating to AWSCPA they were prepared to discuss. As the timer went off, the table groups would rotate to another

table to find out more about the organization and about each other.



We took a moment at the beginning of the meeting to remember the victims of Hurricane Katrina and discussed ways we could help. Our current chapter president, Anne Hoff, was prepared with several agencies that were requesting help for New Orleans and other affected areas. She also discussed some of the other charitable endeavors our chapter is involved in.

Besides information on AWSCPA, there were handouts from some of the attendees. It was a very fun way to network and get the word out about how we can all help each other. We also were very fortunate to have Laurie Scheffel, a very generous Mary Kay representative, who provided samples of various Mary Kay products to all the attendees.



The 3<sup>rd</sup> Annual Fall Fiesta was a big success and a great start to the exciting year to come!

## UPCOMING EVENTS

---

11/03 at Noon	AWSCPA Tucson Affiliate Board Meeting (at Hammel & Company)
11/16 at 11:30am	AWSCPA luncheon – <i>Gifts that Pay Income for Life, A Tax Perspective</i>
December 2005	AWSCPA half-day seminar – <i>Professionals on the Move</i>

## ANNOUNCEMENTS

---

Board member Lori Hoby won a prize for bringing the most guests to the Fall Fiesta! She graciously donated the prize – a gift certificate – back to our chapter for use as a prize at a future luncheon!

Special thanks to Clifton Gunderson LLP for preparing our annual membership roster again this year!

Our gratitude is extended to Hammel & Company owners and staff for your hospitality and the use of your large conference room for our board meetings! Thank you!

---

**CHARITABLE ENDEAVORS**

In an effort to give back to the community, the Tucson affiliate of **AWSCPA** has started a tradition of collecting donations in the fall for select charities each year. This year we will be collecting clothing (as further described below) for the **YWCA Your Sister's Closet** at the September through December luncheons. So, clean out your closets and drawers for a good cause!

**YWCA - Your Sister's Closet** provides unemployed women with clothing that is appropriate for job interviews and to begin employment. They need professional clothing that is stylish, clean and ON HANGERS.

**SCHOLARSHIP** Additionally, the Tucson **AWSCPA** has a scholarship program for female accounting students who have taken a non-traditional path to their education. We'll be picking the newest recipients this December. There are several ways that you can help fund these scholarships.

**\$\$\$ Give and receive... participate** in the 50/50 raffle at each meeting – one ticket for \$1 or six tickets for \$5. The proceeds are split... half to the winner and half to benefit the scholarship fund. **OR** you can purchase tickets for the next raffle by sending your check (made out to: AWSCPA) to: **Kristen Smith, AWSCPA Treasurer (fbo scholarship), Frizzell Senkerik & Company, 6891 N. Oracle Road Suite 101, Tucson, AZ 85704.** Indicate "Raffle tickets" and the number you want to purchase on the memo line.

This year we are adding another opportunity for you to help this cause ... through a tax-deductible contribution to our scholarship fund at the UA Foundation. You can do this by using the contribution form below, which can be mailed to the UA Foundation or given to a Board member at the next luncheon.

***Thank you in advance for your generosity and support.***

Please accept my donation of \$\_\_\_\_\_ to the AWSCPA Scholarship fund.

Donor name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone (optional): \_\_\_\_\_

Make your check payable to The University of Arizona Foundation, with "fbo AWSCPA Scholarship" on the memo line.

Mail this form with your check to:

The University of Arizona Foundation  
Attention: Lori Hoby, CPA  
PO Box 210109  
Tucson, AZ 85721-0109

## THE 2005-2006 BOARD OF DIRECTORS...

President -	Anne Hoff	327-8530	annehoff@earthlink.net
President-elect -	Lynda Nigh	299-5575	lnigh1@qwest.net
Past-President -	Kelly Crandall	886-3181	kellyc@cpahammel.com
Secretary/Treasurer -	Kristen Smith	323-1040	kls@fscocpas.com
Programming -	Lori Hoby	621-1993	lhoby@al.arizona.edu
	Therese Herzog	296-4551	tdttherese@aol.com
Membership -	Lynda Nigh	299-5575	lnigh1@qwest.net
	Lynnae Fritz	321-4600	lfritz@bfcocpas.com
Hospitality -	Leslie Just	790-3500	leslie.just@cliftoncpa.com
	Dee Ann Brower	733-2530	deeann@taxandmoneywise.com
Newsletter -	Kelly Crandall	886-3181	kellyc@cpahammel.com
	Susan Pina	321-4600	spina@bfcocpas.com
Scholarship -	Barbara Ericks	790-3500	barbara.ericks@cliftoncpa.com
Member-at-Large -	Darlene Brady	733-2530	darlene@taxandmoneywise.com
	Deborah Hutchinson	790-3500	deborah.hutchinson@cliftoncpa.com

## WELCOME TO AWSCPA!

**AWSCPA** is dedicated to serving all women CPAs. As a member of this national organization, you will find yourself in a [supportive environment](#) with valuable resources to help you achieve your [personal and professional goals](#). You will also find rewarding opportunities for [leadership, networking and education](#).

**MEMBERSHIP QUALIFICATIONS** Membership in the **AWSCPA** is open to [all individuals](#) (male and female) who are or who are [aspiring](#) to become [Certified Public Accountants](#).

**READY TO JOIN?** If you would like [more information](#) and a [membership application](#), please contact [Lynnae Fritz](#) (lfritz@bfcocpas.com) or [Lynda Nigh](#) (lnigh1@qwest.net). You may also speak to any board member at our monthly luncheons.

**ALREADY A MEMBER?** Let your associates know how valuable your **AWSCPA** membership has been to you! Just a reminder: when you renew your annual dues, [please](#) be sure to include the [Affiliate Fee of \\$30](#) for your local group. This fee enables us to continue providing high quality programs in Tucson!

We appreciate your support and attendance at our programs! Please feel free to contact any board member if you have questions, concerns or suggestions! You may also visit the website of the AWSCPA National Office at [www.awscpa.org](http://www.awscpa.org).

**WE'RE ON THE WEB!!** Visit our website: <http://www.awscpa.org/tucson/index.html>

## **JOB FORUM – IT’S ALL ABOUT YOU!**

---

The **Tucson AWSCPA affiliate** strives to develop more networking **opportunities** for our members and meeting attendees. As part of this networking, we are providing the **forum** for employers with positions available to match these **opportunities** with individuals seeking employment. This will be a *confidential* service if you are seeking employment.

For those **seeking employment** contact **Darlene Brady** (phone: 733-2530 or email: darlene@taxandmoneywise.com). For those with **positions available**, contact **any Board member** to announce your opening at a monthly meeting or in our newsletter.

**PLEASE** communicate this employment connection to your employers for future employment **opportunities** for others. This is a **FREE** service for those looking for great CPA’s – that’s you!

### **Job Openings**

**AUDIT MANAGER / STAFF ACCOUNTANT** - If you are a team player looking for a challenging opportunity in a firm you can be proud of, we would like to meet with you. **Busby Sanford Brady CPAs PLC** is a full service CPA firm whose goals include providing outstanding client services and a rewarding work/life balance for our team members.

We are looking for those special individuals who are committed to their profession and are seeking long-term career development and continuing opportunities for growth. We have professional staff openings for an Audit Manager and a Staff Accountant. The ideal candidate will have 3-8 years audit experience in public accounting. We offer flexible working arrangements in a friendly environment, competitive salaries, full benefits, and no travel.

Please send your resume via mail to: Busby Sanford Brady CPAs PLC, 2055 North Kolb Road, Suite 101, Tucson, AZ 85715; e-mail: Nancy@taxandmoneywise.com; or fax: #520-733-2529.

**STAFF ACCOUNTANT** – **Hammel & Company, P.C.** is seeking candidates with 2-5 years of accounting and/or tax experience, preferably with a degree. Voted “Best place to work” in Tucson! We have many opportunities for advancement. Come grow with us! Please send your resume to: Hammel & Company, P.C., 5656 E. Grant Rd #200, Tucson, AZ 85712; or fax to 520-885-3699.

---