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## PRESIDENT'S MESSAGE

By Lynda N. Nigh, CPA

### Trick or Treat!

It's no trick – your **Tucson affiliate** is hosting continuing education events almost weekly during **October**. Check out this newsletter for the **webcasts** and upcoming monthly luncheon. We know there is something of interest for everyone, and we hope many of you are able to take advantage of this member **benefit**. Treat yourself to something new – try a webcast! See you there!

AND – did you hear?? The Tucson affiliate received a **Star Affiliate Award** at the **2006 Joint National Conference** held in Las Vegas, Nevada. We were honored for our community outreach projects, which include our scholarships, contributions to the YWCA's **Your Sister's Closet**, and sponsorship of the YWCA's **Women and Money Conference** to be held in February 2007. Thank you to everyone who made this award possible.



Tucson affiliate **president, Lynda Nigh**, makes every opportunity count!

## MEETING NOTICE

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### Medicare Health Insurance by Dan Chavez, Social Security Administration

- Date and Time:** Wednesday, October 25, 2006  
11:30 am – 1:30 pm  
(please allow time for check-in, buffet lunch served at noon)
- Cost:** \$20 members / \$25 non-members / \$10 students
- CPE:** Counts as one (1) hour of CPE
- Place:** Acacia at St. Phillips – 4340 N. Campbell Avenue
- Choose one:**
- 1) **Thai chicken noodle salad** – roasted chicken and Thai nookles with spicy cashew-sambal chile dressing, mixed greens with veggies, and crisp wontons.
  - 2) **Grilled portabella mushroom sandwich** – portabella mushroom with piquillo chiles, eggplant, beefsteak tomato, basil pesto, and melted mozzarella.
  - 3) **Shredded beef tacos** – served with pico de gallo, black beans, and Spanish rice.
- Reservations:** **Notify** Debi Moore by telephone: 790-3500 x218  
or e-mail: [debi.moore@cliftoncpa.com](mailto:debi.moore@cliftoncpa.com)  
Reservation deadline: **Friday, Oct. 20th** at 12:00 pm

**Note:** Participants who sign up but are unable to attend will be billed unless they notify [Debi](#) of the cancellation [24 hours](#) in advance of the luncheon.

## RECENT EVENTS

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### 2006 Fall Fiesta

By Susan Pina, treasurer

The Tucson Affiliate of **AWSCPA** had our 2006 **Fall Fiesta** on September 22<sup>nd</sup> at the Northern Trust Bank office on Wilmot Road. We met for a networking lunch, which included food from El Molinito's to get us in the “fiesta” mood.



To get to know each other better we played a fun game set up by **Caron Mitchell** and **Anne Hoff**. As each participant registered, a sticker with the name of a well known woman was placed on her back without being allowed to see it. At this point the game was to ask other attendees yes or no questions to help determine whose name was on your back. A winner of this game would guess who was on their sticker from the answers to the questions they were asking. Through her questions, our affiliate president, **Lynda Nigh**, determined that she was dead, Caucasian, and “political” but not elected to an office, then somehow guessed that she was Betsy Ross. Other famous women in attendance were Imelda Marcos, Princess Diana, Ellen DeGeneres, Oprah Winfrey, and Wonder Woman. I don’t know if each



Registration and assignment of a “well known woman”

(continued on next page)

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(continued from previous page) attendee guessed her name, but everyone was a winner from this unique and fun way to get to know each other.

During lunch our current co-VPs of programming, **Anne Hoff** and **Kristen Smith**, gave a presentation on the **AWSCPA** on a national level. It was a detailed presentation with a PowerPoint slide show that reviewed the history of our organization and where we are today as well as some of the benefits available to members. I believe new and seasoned members learned from the presentation.



Our affiliate president **Lynda Nigh** shared with us her experiences at the **2006 Joint National Conference** in Las Vegas. Our affiliate sent both her and **Kristen Smith** (affiliate president-elect) to the conference. They were able to represent us when we were presented the **Star Affiliate Award** for our outstanding community service – including our scholarships, collecting for Your Sister's Closet, and our sponsorship of the **Women & Money Conference** this February. We are all proud of this accomplishment.

The meeting was an enjoyable luncheon for networking. It's too bad the **Fall Fiesta** only comes around once a year.



## ANNOUNCEMENTS

**Board Position Available** – Promotion and media relationship committee chair. If you're a creative writer willing to assist with media notices and press releases for our affiliate, we need your talents. Guidelines and samples are available – we need someone to implement. Please contact **Lynda Nigh** for more information.

**AWSCPA Virtual Mall** – As you start your holiday shopping, keep this **opportunity** in mind... AWSCPA has partnered with several companies – including Lands' End, Office Depot, Dell Computers, and The Sharper Image – who will donate a portion of each **AWSCPA** purchase to the **CPE Foundation**, which provides national scholarships and helps affiliates with their scholarship programs. See the Virtual Mall on [www.awscpa.org](http://www.awscpa.org) (from the home page click "Useful Links" then choose Virtual Mall) for a complete listing. To count toward their contribution, most of the vendors require you to begin your shopping at the Virtual Mall.

**AWSCPA Member Drive** – National has decided to continue its drive for new members, and you can benefit. For each new member you recruit you will get a \$10 gift certificate and a chance to win a semi-annual grand prize. See [Welcome](#) on page 7 or [www.awscpa.org](http://www.awscpa.org) for more details.

**Women and Money** – The **AWSCPA** Tucson Affiliate is pleased to announce its support of the **YWCA's** 3<sup>rd</sup> Annual **Women & Money Conference** to be held on Saturday, February 17, 2007 at the Westin La Paloma. The affiliate will sponsor scholarships for four deserving women and will send two members to host an **AWSCPA** display table. Visit their website for useful resources and more information about how this conference can benefit you and your clients! Find them at [www.ywcatucson.org/womenandmoney/home.htm](http://www.ywcatucson.org/womenandmoney/home.htm).



## GETTING TO KNOW...*THE NEW BOARD*

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**VP-HOSPITALITY Debi Moore** (04-05 treasurer for our affiliate) is a senior assurance associate at **Clifton Gunderson, LLP**, specializing in audits of nonprofit organizations. CG is known for its expertise in credit union audits. During her year with CG, Debi has enjoyed the great staff, extensive resources for furthering her professional development, and the flexible, fun environment. She has been married for 18 years and has 3 daughters, 2 dogs, and fish. Outside of work, Debi's hobbies include riding motorcycles, camping, hiking, and doing yardwork.

**VP-HOSPITALITY Caron Mitchell** (first year board member) is a tax senior at **Beach Fleischman & Co.**, where she prepares and reviews tax returns of all types but estates/trusts. She's been with the firm for 5 years and enjoys the variety of interesting and challenging clients. When she's not working, Caron enjoys golf, karaoke, and sewing – in fact, she makes historical and renaissance clothing, most of it for the Renaissance Festival in Florence.



**VP-NEWSLETTER Lynnae Fritz** (4<sup>th</sup> year board member – formerly hospitality and membership) has been working for **Beach Fleischman & Co., PC** for three years, where she is a tax supervisor, mainly dealing with corporate and individual taxes. She likes Beach because she works with really nice people, and the firm works to make busy season more bearable. Lynnae has three dogs – two boxers and a Doberman – and helped set up the Boxer Rescue, a non-profit organization that rescues boxers.

**VP-NEWSLETTER Kelly Crandall** (5<sup>th</sup> year board member) is the audit manager at **Hammel & Company, P.C.**, where she's spent 5 years specializing in audits of nonprofit organizations, but also performing reviews and preparing tax returns of all types. Kelly collects things. She has four pets (two dogs and two cats) and a variety of Disney memorabilia, among other things. Although she prefers life in the comfort of home, Kelly has traveled to (or through) 49 states...only missed Alaska.



**MEMBER-AT-LARGE/SCHOLARSHIP Deborah Hutchinson** (7<sup>th</sup> year board member) is a senior tax manager at **Clifton Gunderson LLP**, where she has worked for six years. She enjoys CG for the people she works with and the wide variety of challenging work assignments. Deb is originally from southeast Michigan, but has lived in Arizona for seven years. She will soon be taking a break from work and AWS CPA in order to spend a year traveling in Mexico, Central and South America with her husband. We'll miss her at the Tucson affiliate – but hope she has a GREAT TIME!! (Send pictures.)

**MEMBER-AT-LARGE Lori Hoby** (5<sup>th</sup> year as a board member) is the director of stewardship and donor programs at the **University of Arizona Foundation**, where she's been employed since 2001 after 25 years in public accounting. Lori is a licensed CPA in Oregon and Arizona – licensed since 1999 (also the year she graduated). She is married and has two mini Schnauzers, Suzie and Roscoe. Outside the office, Lori loves to travel – just returned from a whirlwind visit to New York, where she saw Times Square, boated around Manhattan, and enjoyed NY cheesecake.



**FINANCE COMMITTEE CHAIR Amanda Campion** (first year board member) is an auditor at **Charvoz & Fortino, PLLC**, where she performs several charter school audits. She has worked there for about two years and enjoys the people and the work. She especially enjoys the charter school audits because she's surrounded by children. Amanda is studying for the CPA exam, which doesn't allow much time for hobbies. She got married in January 2005 and doesn't have any kids...yet!

We'd like to **GET TO KNOW** you...send us your bio for inclusion in a future newsletter!

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## CHARITABLE ENDEAVORS

In an effort to give back to the community, the **AWSCPA** Tucson affiliate has started a tradition of collecting donations for select charities and other charitable endeavors each year. We have our own **scholarship** fund through which we have given scholarships to deserving college students – we awarded two \$500 scholarships in each of the last two years. We have also collected **trunkloads** of clothing for the **YWCA Your Sister's Closet**. This year we have plans to help the community as follows:

**YWCA YOUR SISTER'S CLOSET** provides unemployed women with clothing that is appropriate for job interviews and to begin employment. They need professional clothing that is stylish, clean and preferably ON HANGERS. Clean out a closet and bring your gently used items to our next luncheon. Therese Herzog will be collecting them for us this year. You'll receive a receipt for your contribution, and we'll take care of delivering them to the YWCA.

**SPONSORSHIPS** In February 2007 we will be a table sponsor at the **YWCA Women and Money** seminar. In addition, we will be providing scholarships to the event for four women who would otherwise not be able to attend.

**SCHOLARSHIPS** The Tucson **AWSCPA** has a scholarship program for female accounting students who have taken a non-traditional path to their education. (See our [Announcements](#) on page 3 for updates from the 05/06 recipients.) Our 06/07 scholarships will be awarded at the December luncheon. There are several ways that you can help fund these scholarships:

**\$\$\$ Give and receive... participate** in the **50/50 raffle** at each meeting – one ticket for \$1 or six tickets for \$5. The proceeds are split – half to the winner and half to benefit the scholarship fund. **OR** you can purchase tickets for the next raffle by sending your check (made out to **AWSCPA**) to: **Susan Pina**, *AWSCPA Treasurer (fbo scholarship), c/o Beach Fleischman & Co., P.C., P.O. Box 64130, Tucson, Arizona 85728-4130*. Please indicate "Raffle tickets" and the number of tickets you want on the memo line.

In addition, you can help this cause through a **tax-deductible contribution** to our scholarship fund at the **UA Foundation**. Simply complete the contribution form below and mail it along with your contribution to the UA Foundation or give it to a Board member at the next luncheon.

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***Thank you in advance for your generosity and support.***

Please accept my donation of \$\_\_\_\_\_ to the AWSCPA Scholarship fund.

Donor name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone (optional): \_\_\_\_\_

Make your check payable to The University of Arizona Foundation, with "fbo AWSCPA Scholarship" on the memo line.

Mail this form with your check to:

The University of Arizona Foundation  
 Attention: Lori Hoby, CPA  
 PO Box 210109  
 Tucson, AZ 85721-0109

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## THE 2005-2006 BOARD OF DIRECTORS...

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**President:**  
Lynda Nigh  
299-5755  
[lnigh@msn.com](mailto:lnigh@msn.com)



**President-elect /  
VP Programming:**  
Kristen Smith  
625-4929  
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**Past-President /  
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**Secretary:**  
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**Treasurer:**  
Susan Pina  
321-4600  
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**VP Membership:**  
Nannon Roosa  
790-3500  
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**VP Hospitality:**  
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**VP Hospitality:**  
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**VP Newsletter:**  
Kelly Crandall  
886-3181  
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**VP Newsletter:**  
Lynnae Fritz  
321-4600  
[lfritz@bfcocpas.com](mailto:lfritz@bfcocpas.com)



**Scholarship Chair /  
Member-at-large:**  
Deborah Hutchinson  
790-3500  
[deborah.hutchinson@cliftoncpa.com](mailto:deborah.hutchinson@cliftoncpa.com)



**Member-at-large:**  
Lori Hoby  
621-1993  
[lhoby@al.arizona.edu](mailto:lhoby@al.arizona.edu)



**Finance Committee Chair:**  
Amanda Campion  
795-3112  
[amanda.campion@gmail.com](mailto:amanda.campion@gmail.com)

## UPCOMING EVENTS – MARK YOUR CALENDAR

Oct. 19, 2006	AWSCPA webcast, see page 8
Oct. 24, 2006	AWSCPA webcast, see page 8
Oct. 25, 2006	AWSCPA luncheon, Medicare Health Insurance, see page 2
Nov. 9, 2006	AWSCPA webcast, see page 8
Nov. 29, 2006	AWSCPA luncheon, Hot Topics – Fresh from the IRS
Dec. 20, 2006	AWSCPA luncheon, Cyber Security
Jan. 19, 2007	AWSCPA half-day seminar, The Games We Play: Strategies and Ethics

This listing is a tentative schedule of this year's events. These dates or topics may change to fit speaker schedules, so check back for updated information in each month's newsletter. **Save the Dates!!**

## WELCOME TO AWSCPA!

**AWSCPA** is dedicated to serving all women CPAs. As a member of this national organization, you will find yourself in a **supportive** environment with valuable resources to help you achieve your **personal** and **professional** goals. You will also find rewarding **opportunities** for **leadership**, **networking**, and **education**.

**MEMBERSHIP QUALIFICATIONS** Membership in the **AWSCPA** is open to **all** individuals (male and female) who are or who are **aspiring** to become certified public accountants.

**READY TO JOIN?** If you would like more information and a **membership application**, please contact **Nannon** Roosa (nannon.roosa@cliftoncpa.com). You may also speak to any board member at our monthly luncheons.

**ALREADY A MEMBER?** Let your associates know how valuable your **AWSCPA** membership has been to you! Just a reminder: when you renew your annual dues, **please** be sure to include the **affiliate fee** of **\$30** for your local group. This fee enables us to continue providing high quality programs in Tucson!

**Did you know** – right now the **AWSCPA** has a **membership drive** in which you can receive a **\$10** gift card from **Barnes & Noble** for every new member you enlist before **January 31<sup>st</sup>**! In addition, for each new member you recruit, you'll be entered into the semi-annual drawings for a grand prize. All new members will be listed in the monthly newsletters (New Members article) online ([www.AWSCPA.org](http://www.AWSCPA.org)) – and if you see someone you personally recruited, let the National Office know and your reward will be sent.

We appreciate your support and attendance at our programs! Please feel free to contact any board member if you have questions, concerns or suggestions! You may also visit the website of the AWSCPA National Office at [www.awscpa.org](http://www.awscpa.org).

**WE'RE ON THE WEB!!** Visit our website: <http://www.awscpa.org/tucson>

## AWSCPA MISSION

The **American Woman's Society of Certified Public Accountants** (**AWSCPA**) is a national organization dedicated to serving all women CPAs. The **AWSCPA** provides a supportive environment and valuable resources for members to achieve their personal and professional goals through various opportunities including **advocacy**, **networking**, **LEADERSHIP TRAINING**, **education**, and **public awareness**.

## WEBCASTS

We will be sponsoring group sessions for the **AWSCPA** webcasts. Each webcast lasts an hour and occurs about once a month. **Beach Fleischman & Company** has agreed to host these webcasts at their offices, and a continental breakfast (or lunch) will be provided.

Join us for another hour of learning, food, and networking!

### UPCOMING WEBCASTS:

#### October 19<sup>th</sup>, 8-9am

##### **GUIDING THE GROWTH OF YOUR BUSINESS – THE BENEFITS OF OUTSOURCING**

Whether it's overseeing hiring practices, managing payroll or addressing workplace compliance issues, a PEO's business is making your firm deliver a better bottom line. This session will show you how.

**Presented by:** Rick Spaker, sales director of ADP TotalSource

**Location:** Beach Fleischman & Company, 1985 E. River Road, Suite 201 (parking in the rear)  
The techcast begins promptly at **8am**, so please arrive by **7:45am** to allow for check-in.

**Cost:** \$10 for members, \$20 for non-members, and \$5 for students – everyone is welcome.

**RSVP** to **Kristen Smith** at [kristensmithcpa@yahoo.com](mailto:kristensmithcpa@yahoo.com) before 5pm on October 16<sup>th</sup>.

#### October 24<sup>th</sup>, 12-1pm

##### **EFFECT OF GENERAL AND SPECIAL POWERS OF APPOINTMENT IN ESTATE TAXATION**

Learn the differences between general and special powers of appointment, and get some examples and case study.

**Presented by:** Bonnie L. Mackey, CPA, CSEP

**Location:** Beach Fleischman & Company, 1985 E. River Road, Suite 201 (parking in the rear)  
The techcast begins promptly at **12pm**, so please arrive by **11:45am** to allow for check-in.

**Cost:** \$20 for members, \$25 for non-members, and \$12 for students – everyone is welcome.

**RSVP** to **Kristen Smith** at [kristensmithcpa@yahoo.com](mailto:kristensmithcpa@yahoo.com) before 5pm on October 19<sup>th</sup>.

**Special:** AJ's Gourmet Box Lunch will be provided – please indicate preference for sandwich: roast beef, turkey, tuna salad, chicken salad, or vegetarian, AND type of bread: sourdough, rye, marble, pumpernickel, 9 grain, or Kaiser roll.

#### November 9<sup>th</sup>, 9-10am

##### **INTERVIEWING SKILLS**

The ideas and tips covered in this TechCast will help you get a clearer picture of how the candidate will behave and perform in your firm. Don't you just hate surprises after the person starts work?

**Presented by:** Linda A. Pappajohn, principal of SantoraBaffone CPA Group

**Location:** Beach Fleischman & Company, 1985 E. River Road, Suite 201 (parking in the rear)

**RSVP** contact TBD

\*Check back for more upcoming webcasts each month.\*

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## **JOB FORUM – IT'S ALL ABOUT YOU!**

The **Tucson AWSCPA affiliate** strives to develop more networking **opportunities** for our members and meeting attendees. As part of this networking, we are providing the **forum** for employers with positions available to match these **opportunities** with individuals seeking employment. This will be a *confidential* service if you are seeking employment.

For those **seeking employment** contact **Kelly Crandall** (email: [kellyc@cpahammel.com](mailto:kellyc@cpahammel.com)). For those with **positions available**, contact **any Board member** to announce your opening at a monthly meeting or in our newsletter.

**PLEASE** communicate this employment connection to your employers for future employment **opportunities** for others. This is a **FREE** service for those looking for great CPA's – that's you!

### **Job Openings**

**EAST-SIDE CPA FIRM** seeks two or more people, CPA preferred but not essential. Positions offer flexible hours and working arrangements – great for a stay at home parent who wants to spend time with their kids but still keep their hand in the profession. Good math and people skills essential, should be experienced with Word and Excel, and a have decent computer background. First position is mostly in office, focusing on individual taxation, available immediately – full-time+ during mid-Feb to mid-April, but flexible hours during the rest of the year. Second position available mostly during tax season for someone experienced in business taxation of all kinds – corporate, partnership, fiduciary, etc. Work from home/per diem arrangements possible. Send resume to [alexmillercpa@mindspring.com](mailto:alexmillercpa@mindspring.com).

**ACCOUNTING AND TAX SENIORS/SUPERVISORS** – Do you want to advance your career as an experienced accounting or tax professional with a quality public accounting firm? **HAMMEL & COMPANY P.C.** is the place you may be searching for! We excel in providing the best in client services. We perform all the traditional services of a highly experienced firm and have developed niches in franchising, construction, and the medical fields. For more than 25 years, our firm has been affiliated with the leading national association of independent firms, CPAmerica International®, which allows us to provide national staff training and collaborative client service engagements with our sister forms beyond our home in southern Arizona. We provide our employees with challenging work, meaningful training and development, a flexible work environment and an important balance between work and family. We pay all our professionals on a competitive basis. In order to facilitate a balance in our employees' lives, we limit the amount of overtime expected and pay time and one-half for the overtime hours that are worked.

If you have an undergraduate or graduate degree in accounting and 3+ years experience in a public accounting environment, we want to hear from you. Email your resume to [info@cpahammel.com](mailto:info@cpahammel.com).

**TAX ACCOUNTANTS** – Tucson CPA firm is seeking two tax accountants for the preparation of individual, corporate, partnership and fiduciary tax returns. Entry level and experienced applicants are encouraged to apply. Applications will be accepted for full-time, flex-time or reduced summer/fall work-load positions. We provide a competitive compensation package commensurate with experience. The firm has adopted a four-day work week from July 15 through December 31. Interested parties may call our office at (520) 327-8530 for additional information. Resumes and salary requirements may be submitted to **KLEINHANS, LASHBROOK & BUTLER, P.L.L.C.**, 4534 E. Camp Lowell Dr., Tucson, AZ 85712 or e-mail to [cllcpa@earthlink.net](mailto:cllcpa@earthlink.net).

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## SIMPLY PUZZLING

### Match Game

This month's contest is based on the guessing game we played at the **Fall Fiesta** (see page 2). Can you match the famous women below to the correct description? Provide your list of answers by number with the correct letter indicated (e.g. 1.A., 2.B. – if those were matches) via fax to **Kelly Crandall** at (520) 885-3699. If you're the first to submit the correct solution, you will win a prize!

**Good luck!!**

- |                               |   |
|-------------------------------|---|
| 1. Amelia Earhart             | <b>A.</b> Academy award winning American actress                                    |
| 2. Betsy Ross                 | <b>B.</b> American actress, comedienne, Emmy award winning talk show host           |
| 3. Diana, Princess of Wales   | <b>C.</b> American aviator  |
| 4. Dr. Ruth Westheimer        | <b>D.</b> Beehive-coiffed former Arizona governor                                   |
| 5. Elizabeth Taylor           | <b>E.</b> Billionaire talk show host and actress                                    |
| 6. Ellen DeGeneres            | <b>F.</b> Civil rights leader, abolitionist, suffragette                            |
| 7. Hillary Rodham Clinton     | <b>G.</b> Comic book super heroine, wielding the Lasso of Truth                     |
| 8. Imelda Marcos              | <b>H.</b> Deceased British schoolteacher and philanthropist                         |
| 9. Jacqueline Kennedy Onassis | <b>I.</b> First female US Attorney General (Clinton Administration)                 |
| 10. Jane Austen               | <b>J.</b> First female US Supreme Court Justice from Arizona                        |
| 11. Janet Reno                | <b>K.</b> Former British Prime Minister   |
| 12. Katie Couric              | <b>L.</b> Former First Lady of US   |
| 13. Margaret Thatcher         | <b>M.</b> Former First Lady of the Philippines                                      |
| 14. Oprah Winfrey             | <b>N.</b> Native American and friend of early American colonists                    |
| 15. Pocahontas                | <b>O.</b> NY Senator and former First Lady  |
| 16. Queen Elizabeth           | <b>P.</b> Popular American media personality/newswoman                              |
| 17. Rose Mofford              | <b>Q.</b> Popular American sex therapist and author                                 |
| 18. Sandra Day O'Connor       | <b>R.</b> 18 <sup>th</sup> Century American Quaker, seamstress of the first US flag |
| 19. Susan B. Anthony          | <b>S.</b> 19 <sup>th</sup> Century English novelist, <u>Pride &amp; Prejudice</u>   |
| 20. Wonder Woman              | <b>T.</b> 40 <sup>th</sup> monarch of Britain since William the Conqueror           |

### SuDoku

Have you tried SuDoku? As accountants we work with numbers every day, so **AWSCPA** plays **Word SuDoku!**

As with standard SuDoku, fill in the grid so that every row, column, and 3x3 box contains each of the letters provided only once. Additionally, the letters will spell a six- to nine-letter word or phrase that will appear one time within the grid, read either across or down. Solve the clue using the letters provided to determine the word or phrase then complete the puzzle. See last month's solution on page 11 for more clues to complete Word SuDoku. (You do not need to complete this puzzle to enter the contest above.)

Clue: Most members of our organization are: \_ \_ \_ \_ \_  
 Letters: A C E M N O P S W

		C	S	N				
M	N					W	C	
	E			C		S		P
O	C	N					S	
		A	O		N	E		
	M					N	A	O
A		E		O			W	
	O	M					E	S
				E	S	A		

## SIMPLY PUZZLING – SOLUTIONS TO LAST MONTH

### Word Search

Did you find all the green words in the newsletter but not in the puzzle? Here is the solution to last month's puzzle.

N O R T H E R N R A S H  
 T P I H S R A L O H C S  
 N P L A C B R L W C O A  
 A O E W H M E A O A N D  
 C R S S O E B M R H T O  
 C T E C F M M L K C R Y  
 O U R P U U E A P Y I A  
 U N E A N T M U L E B N  
 N I V I R A A T A W U O  
 T T T E S T T R C O T E  
 I Y O N S E T I E M I H  
 N E M E U D E V O E O C  
 G N I K R O W T E N N N  
 G F R W E B C A S T A U  
 E M P L O Y M E N T L L

### WORD LIST

The green words that could be found:

- |                     |                     |
|---------------------|---------------------|
| <u>Tucson</u>       | <u>contribution</u> |
| <u>Fiesta</u>       | <u>AWSCPA</u>       |
| <u>Northern</u>     | <u>luncheon</u>     |
| <u>fun</u>          | <u>women</u>        |
| <u>opportunity</u>  | <u>member</u>       |
| <u>Yoda</u>         | <u>national</u>     |
| <u>Virtual Mall</u> | <u>webcast</u>      |
| <u>scholarship</u>  | <u>networking</u>   |
| <u>accounting</u>   | <u>workplace</u>    |
| <u>community</u>    | <u>employment</u>   |
| _____               | _____               |
| _____               | _____               |
| _____               | _____               |
| _____               | _____               |

### SuDoku

To complete word SuDoku, you must first solve the clue using the letters provided, then find the only place within the puzzle that the clue will fit – in its entirety – readable either across or down (see the first puzzle grid below).

Then you can complete the rest of the grid as normal (solution in second grid).

Clue: Location of our affiliate \_\_\_\_\_, \_\_ (Answer: **TUCSON, AZ** extra letter **E**)  
 Letters: A C E N O S T U Z

N	E	Z					
	T			N		E	O
	U		T		E		Z
	C				A	S	U
	S	E	Z		N	T	
U	O	N	S				
	N		A		O		
	A	U		C			
	Z				C	A	N

N	E	Z	C	O	S	A	U	T
C	T	A	U	N	Z	E	O	S
O	U	S	T	A	E	N	Z	C
Z	C	T	O	E	A	S	N	U
A	S	E	Z	U	N	T	C	O
U	O	N	S	T	C	Z	E	A
S	N	C	A	Z	O	U	T	E
E	A	U	N	C	T	O	S	Z
T	Z	O	E	S	U	C	A	N