

## Tucson Affiliate December 2006 Newsletter

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### PRESIDENT'S MESSAGE

By Lynda N. Nigh, CPA

Happy Holidays! May this season bring you joy with family and friends!

It's been a great year for the Tucson Affiliate – I know I have made new friends, and I hope you have, too! It always makes me smile when the whole room buzzes with conversation and laughter – new adventures and new friends just help make life better each year.

Mark your calendars now for the December meeting and the half-day seminar in January – it is guaranteed to get your busy season off to a great start. And, because it is the season for thanks and reflection – thank you – and double thanks – please know you are all appreciated, and your support of the Tucson Affiliate is what makes it a great professional organization.

See you next year!



Tucson affiliate president, Lynda Nigh, makes every opportunity count!

## MEETING NOTICE

### **Cyber Security** by Steve Peters and Matt Hymowitz

- Date and Time:*** Wednesday, December 20, 2006  
11:30 am – 1:30 pm  
(please allow time for check-in, lunch served at noon)
- Cost:*** \$25 members / \$30 non-members / \$10 students
- CPE:*** Counts as one (1) hour of CPE
- Place:*** Northern Trust Building, 6444 E. Tanque Verde Rd.
- Menu:*** Lunch will be a variety of sandwiches, fruits and veggies catered by Baggins.
- Reservations:*** **Notify** Debi Moore by telephone: 790-3500 x218  
or e-mail: [debi.moore@cliftoncpa.com](mailto:debi.moore@cliftoncpa.com)  
Reservation deadline: **Monday, Dec. 18th** at 12:00 pm

**Note:** Participants who sign up but are unable to attend will be billed unless they notify [Debi](#) of the cancellation [24 hours](#) in advance of the luncheon.

## RECENT EVENTS

### **IRS – Expect Changes**

By Cara Seavers, guest columnist

November's meeting was held at McMahon's steakhouse and the topic was "IRS Answers to Tough Questions". The speaker was Susan M. Freund, Esq., who has extensive experience with legal tax issues. She covered a few key points that came from the State Bar Association Liaison Committee Meeting held in Seattle in October of this year. Specifically, she discussed offers in compromise, new lien threshold, voluntary disclosure, and increased audit activities.



The IRS is making changes in the process of offers in compromise to improve the timeliness of responses. In most cases if an answer has not been received within 24 months, approval can be assumed. There will also be an increase in tax liens, which will be filed for unpaid tax liabilities of \$5,000 or more. Although voluntary disclosure is no longer included in written policy, it could still be beneficial to notify the IRS of the years that weren't filed and the intent to come clean. Finally, significant changes could result from the hiring of new auditors. The IRS has already hired over 200 new auditors. As Susan mentioned, "the IRS has been quiet for the last seven years" but expects more audit activity going forward. The audit focus will be on taxpayers in higher tax brackets and non-filers but also taxpayers with gross income of \$100,000 or more. Further, the IRS is expected to target the construction and trucking industries as well as independent contractors. Amidst this disturbing news, the meeting was still informative and fun!

## ANNOUNCEMENTS

**New Member Directories** – Tucson Affiliate directories were distributed at the November luncheon to the members in attendance. Members who did not attend should receive their directory by direct mail. In the event that you have not received your complimentary directory for 2006-2007, please contact **Nannon Roosa** at (520) 790-3500 or [nannon.roosa@cliftoncpa.com](mailto:nannon.roosa@cliftoncpa.com).

**AWSCPA Member Drive** – National has decided to continue its drive for new members, and you can benefit. For each new member you recruit you will receive a \$10 gift certificate and a chance to win a semi-annual grand prize. See [Welcome](#) on page 7 or [www.awscpa.org](http://www.awscpa.org) for more details.

**Board Position Available** – Promotion and media relationship committee chair. If you're a creative writer willing to assist with media notices and press releases for our affiliate, we need your talents. Guidelines and samples are available – we need someone to implement. Please contact **Lynda Nigh** for more information.

**Women and Money** – The **AWSCPA** Tucson Affiliate is pleased to announce its support of the **YWCA's** 3<sup>rd</sup> Annual **Women & Money Conference** to be held on Saturday, February 17, 2007 at the Westin La Paloma. The affiliate will sponsor scholarships for four deserving women and will send two members to host an **AWSCPA** display table. Visit their website ([www.ywcatucson.org/womenandmoney/home.htm](http://www.ywcatucson.org/womenandmoney/home.htm)) for useful resources and more information about how this conference can benefit you and your clients!



**AWSCPA Virtual Mall** – As you start your holiday shopping, keep this **opportunity** in mind... AWSCPA has partnered with several companies – including Lands' End, Office Depot, Dell Computers, and The Sharper Image – who will donate a portion of each **AWSCPA** purchase to the **CPE Foundation**, which provides national scholarships and helps affiliates with their scholarship programs. See the Virtual Mall on [www.awscpa.org](http://www.awscpa.org) (from the home page click “Useful Links” then choose Virtual Mall) for a complete listing. To count toward their contribution, most of the vendors require you to begin your shopping at the Virtual Mall.

## SPECIAL THANKS

The Tucson AWSCPA would like to thank the following firms and individuals for their contributions to our affiliate:

- **THERESE HERZOG** – for collecting and delivering the clothing donations to the **Your Sister's Closet**
- **BEACH FLEISCHMAN** – for underwriting the cost and hosting our webcast presentations
- **CLIFTON GUNDERSON** – for preparation of our member directory again this year
- **HAMMEL & COMPANY** – for the use of their conference room for our board meetings

## CHARITABLE ENDEAVORS

In an effort to give back to the community, the **AWSCPA** Tucson affiliate has started a tradition of collecting donations for select charities and other charitable endeavors each year. We have our own **scholarship** fund through which we have given scholarships to deserving college students – we awarded two \$500 scholarships in each of the last two years. We have also collected **trunkloads** of clothing for the **YWCA Your Sister's Closet**. This year we have plans to help the community as follows:

**YWCA YOUR SISTER'S CLOSET** provides unemployed women with clothing that is appropriate for job interviews and to begin employment. They need professional clothing that is stylish, clean and preferably ON HANGERS. Clean out a closet and bring your gently used items to our next luncheon. You'll receive a receipt for your contribution, and we'll take care of delivering them to the YWCA.

**SPONSORSHIPS** In February 2007 we will be a table sponsor at the **YWCA Women and Money** seminar. In addition, we will be providing scholarships to the event for four women who would otherwise not be able to attend.

**SCHOLARSHIPS** The Tucson **AWSCPA** has a scholarship program for female accounting students who have taken a non-traditional path to their education. (See our [Announcements](#) on page 3 for updates from the 05/06 recipients.) Our 06/07 scholarships will be awarded at the December luncheon. There are several ways you can help fund these scholarships:

**\$\$\$ Give and receive... participate** in the **50/50 raffle** at each meeting – one ticket for \$1 or six tickets for \$5. The proceeds are split – half to the winner and half to benefit the scholarship fund. **OR** you can purchase tickets for the next raffle by sending your check (made out to **AWSCPA**) to: **Susan Pina, AWSCPA Treasurer (fbo scholarship), c/o Beach Fleischman & Co., P.C., P.O. Box 64130, Tucson, Arizona 85728-4130**. Please indicate "Raffle tickets" and the number of tickets you want on the memo line.

In addition, you can help this cause through a **tax-deductible contribution** to our scholarship fund at the **UA Foundation**. Simply complete the contribution form below and mail it along with your contribution to the UA Foundation or give it to a Board member at the next luncheon.

***Thank you in advance for your generosity and support.***

Please accept my donation of \$\_\_\_\_\_ to the AWSCPA Scholarship fund.

Donor name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone (optional): \_\_\_\_\_

Make your check payable to The University of Arizona Foundation, with "fbo AWSCPA Scholarship" on the memo line.

Mail this form with your check to:

The University of Arizona Foundation  
Attention: Scholarship Development Office  
PO Box 210109  
Tucson, AZ 85721-0109

**THE 2005-2006 BOARD OF DIRECTORS...**



**President:**  
Lynda Nigh  
299-5755  
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**President-elect /  
VP Programming:**  
Kristen Smith  
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**Past-President /  
VP Programming:**  
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**Secretary:**  
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790-3500  
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**Treasurer:**  
Susan Pina  
321-4600  
[spina@bfcocpas.com](mailto:spina@bfcocpas.com)



**VP Membership:**  
Nannon Roosa  
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**VP Hospitality:**  
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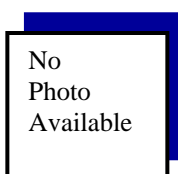
**Member-at-large:**  
Darlene Brady  
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[darlene@taxandmoneywise.com](mailto:darlene@taxandmoneywise.com)



**Member-at-large:**  
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**Finance Committee Chair:**  
Amanda Campion  
795-3112  
[amanda.campion@gmail.com](mailto:amanda.campion@gmail.com)



**Hospitality Committee:**  
Elvira Urquidez  
790-3500  
[elvira.urquidez@cliftoncpa.com](mailto:elvira.urquidez@cliftoncpa.com)



**National Board Member:**  
Alex Miller  
721-5000  
[alexmillercpa@mindspring.com](mailto:alexmillercpa@mindspring.com)

## UPCOMING EVENTS – MARK YOUR CALENDAR

Dec. 13, 2006	AWSCPA webcast, see page 7
Dec. 20, 2006	AWSCPA luncheon, Cyber Security, see page 2
Jan. 19, 2007	AWSCPA half-day seminar – What’s Fair Is Fare?
Feb. 28, 2007	AWSCPA luncheon, Fraud Fighters
Mar. 28, 2007	AWSCPA luncheon, Sales Tax – A Privilege?
Apr. 25, 2007	AWSCPA luncheon, Tucson’s Economic Outlook
May 23, 2007	AWSCPA luncheon, Business Valuations
June 27, 2007	AWSCPA luncheon, TBA

This listing is a tentative schedule of this year’s events. These dates or topics may change to fit speaker schedules, so check back for updated information in each month’s newsletter. **Save the Dates!!**

## WELCOME TO AWSCPA!

**AWSCPA** is dedicated to serving all women CPAs. As a member of this national organization, you will find yourself in a **supportive** environment with valuable resources to help you achieve your **personal** and **professional** goals. You will also find rewarding **opportunities** for **leadership**, **networking**, and **education**.

**MEMBERSHIP QUALIFICATIONS** Membership in the **AWSCPA** is open to **all** individuals (male and female) who are or who are **aspiring** to become certified public accountants.

**READY TO JOIN?** If you would like more information and a **membership application**, please contact **Nannon** Roosa (nannon.roosa@cliftoncpa.com). You may also speak to any board member at our monthly luncheons.

**ALREADY A MEMBER?** Let your associates know how valuable your **AWSCPA** membership has been to you! Just a reminder: when you renew your annual dues, **please** be sure to include the **affiliate fee** of **\$30** for your local group. This fee enables us to continue providing high quality programs in Tucson!

**Did you know** – right now the **AWSCPA** has a **membership drive** in which you can receive a **\$10** gift card from **Barnes & Noble** for every new member you enlist before **January 31<sup>st</sup>**! In addition, for each new member you recruit, you’ll be entered into the semi-annual drawings for a grand prize. All new members will be listed in the monthly newsletters (New Members article) online ([www.AWSCPA.org](http://www.AWSCPA.org)) – and if you see someone you personally recruited, let the National Office know and your reward will be sent.

We appreciate your support and attendance at our programs! Please feel free to contact any board member if you have questions, concerns or suggestions! You may also visit the website of the AWSCPA National Office at [www.awscpa.org](http://www.awscpa.org).

**WE’RE ON THE WEB!!** Visit our website: <http://www.awscpa.org/tucson>

## AWSCPA MISSION

The **American Woman's Society of Certified Public Accountants (AWSCPA)** is a national organization dedicated to serving all women CPAs. The **AWSCPA** provides a supportive environment and valuable resources for members to achieve their personal and professional goals through various opportunities including **advocacy**, **networking**, **LEADERSHIP TRAINING**, **education**, and **public awareness**.

## WEBCASTS

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We will be sponsoring group sessions for the **AWSCPA** webcasts. Each webcast lasts an hour (or more) and occurs about once a month. **Beach Fleischman & Company** has agreed to host these webcasts at their offices, and a continental breakfast will be provided.

Join us for another hour of learning, food, and networking!

UPCOMING WEBCASTS:

### December 13<sup>th</sup>, 9-10am

#### LEADERSHIP – TAKING PERFORMANCE TO THE NEXT LEVEL

There is a sense of urgency to hire and maintain peak performers in today's rapidly changing, technology-driven global market. Not only are businesses faced with inevitable changes, but also it is mandatory that leaders, managers and associates address existing hurdles, such as generational differences as well as geographic differences in the workplace. What is effective in one arena may be a total failure in the other.

Personal accountabilities are crucial not only for a firm to survive but to actually thrive. Pick up on tips, techniques, and behaviors that are tried and true regarding elevating your team and workgroups to over-the-top performance all day, every day.

**Presented by:** Peggy Pattison, performance coach and CEO – Peggy Pattison Unlimited

**Location:** Beach Fleischman & Company, 1985 E. River Road, Suite 201 (parking in the rear)

The techcast begins promptly at **9am**, so please arrive by **8:45am** to allow for check-in.

**Cost:** Underwritten by Beach Fleischman & Company as a benefit for all members, non-members, and students – everyone is welcome. **Reservations required.**

**RSVP** to **Susan Pina** at [spina@bfcocpas.com](mailto:spina@bfcocpas.com) before 12pm on December 11<sup>th</sup>.

\*Check back for more upcoming webcasts each month.\*

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## **JOB FORUM – IT’S ALL ABOUT YOU!**

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The **Tucson AWSCPA affiliate** strives to develop more networking **opportunities** for our members and meeting attendees. As part of this networking, we are providing the **forum** for employers with positions available to match these **opportunities** with individuals seeking employment. This will be a *confidential* service if you are seeking employment.

For those **seeking employment** contact **Kelly Crandall** (email: [kellyc@cpahammel.com](mailto:kellyc@cpahammel.com)). For those with **positions available**, contact **any Board member** to announce your opening at a monthly meeting or in our newsletter. (NOTE: *Newsletter postings must be received by the 5<sup>th</sup> of the month for inclusion in that month. Ads must be 200 words or less – no logos or tables – submitted in a Microsoft Word® document. All postings may be further edited as needed for space limitations.*)

**PLEASE** communicate this employment connection to your employers for future employment **opportunities** for others. This is a **FREE** service for those looking for great CPA’s – that’s you!

### **Job Openings**

**Pima Community College** has a position available for a part-time **Fiscal Analyst**. The Fiscal Analyst is responsible for performing financial transactions such as deposits and disbursements, preparing financial statements and other reports, analyzing financial data to identify issues and trends, and reconciling bank and investment statements. Training on the Foundation’s accounting and donor database system, FundEZ, will be provided. Qualifications include the following:

- 1) A knowledge of: accounting and reporting principles; various aspects of non-profit governmental financial administration; applicable local state and federal laws and regulations; computers and applicable software; electronic research methods; automated financial systems; principles and practices of grant and contracts;
- 2) Ability to: prepare accounting statements and reports; use computers and applicable software; reading, comprehending and reviewing financial statements; adapting to rapidly changing environments; solving problems; coordinating and execute multiple tasks; analyze and compile information; developing reports, apply policies and procedures; and prepare and monitor budgets.
- 3) Experience, education and licensing: Bachelor’s or Associate’s degree in accounting, finance, business administration or a closely related field; or an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job such as those listed above; knowledge and experience in fund accounting principles; high level computer proficiency.

For further information, see the full listing on PCC’s website: [www.pima.edu/pimajobs/job\\_temp/Fiscal\\_Analyst\\_106BD2.shtml](http://www.pima.edu/pimajobs/job_temp/Fiscal_Analyst_106BD2.shtml).

**Lewis Management Resources**, an Associa member company and leader in community association management, seeks a **Full-Charge Portfolio Bookkeeper** to join its accounting team. If you desire to work in a progressive and stable industry and want to be a member of a hard-working and good-humored team, we are looking for you!

The ideal candidate must have mid-level general ledger accounting experience (minimum 3 years progressive responsibility) and be able to coordinate and manage multiple entities. The position requires familiarity with all aspects of financial processes including: accrual basis accounting, generally accepted accounting practices, general ledger transactions, accounts payable, billing, managing delinquencies, bank account reconciliation, expense amortization, budget development, and month-end review and close. Successful candidates will possess good communication skills; have a positive and willing team-player attitude; be customer-service oriented; and be an organized self-starter and a multi-tasker who is task oriented and able to manage multiple entities with accuracy, efficiency and reliability.

Lewis Management offers a generous compensation package including: competitive wages; paid time off including vacation, personal, sick, holidays; health, dental, vision, life insurance, and disability coverage; 401K; and other corporate programs and benefits including educational and training benefits, flexible spending accounts, credit union, and employee purchase plans. Visit our website at [www.lmri.org](http://www.lmri.org) to learn more about Lewis Management Resources.

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# SIMPLY PUZZLING

## A Christmas Search

This month's contest is a word search for Christmas terms. Determine the hidden words from the clues below – the dashes indicate the correct number of letters in the word. Complete the word beside each clue and circle it in the puzzle, then send this page with your name and contact information via fax to **Kelly Crandall** at (520) 885-3699. If you submit the earliest received correct answer, you will win a prize! **NOTE:** No responses will be considered if received before 1pm on Thursday, December 7<sup>th</sup>.

**Good luck!!**

- 1. On the first day of Christmas \_\_\_\_\_
- 2. His nose can light up the night \_\_\_\_\_
- 3. Hung by the fireside \_\_\_\_\_
- 4. Peppermint treat \_\_\_\_\_
- 5. Often tops the tree \_\_\_\_\_ (or sometimes it's an \_\_\_\_\_)
- 6. Popular Christmas tune \_\_\_\_\_
- 7. He had a corn cob pipe \_\_\_\_\_
- 8. Steal a kiss underneath this \_\_\_\_\_
- 9. Left for naughty children \_\_\_\_\_
- 10. Grandma got run over by one \_\_\_\_\_
- 11. Holiday spirit, often with brandy \_\_\_\_\_
- 12. Generous man in red \_\_\_\_\_
- 13. Shiny decoration – emulates icicles \_\_\_\_\_
- 14. Generally found beneath the tree \_\_\_\_\_
- 15. Needed for a white Christmas \_\_\_\_\_
- 16. Holiday tune sung by a choir \_\_\_\_\_
- 17. Vehicle used by #12 \_\_\_\_\_
- 18. String of popcorn and cranberries \_\_\_\_\_
- 19. A tree decoration \_\_\_\_\_
- 20. Builds the toys \_\_\_\_\_

G O N G G E F A S E J S  
 T N E M A N R O T F I G  
 S P O T R L O R A C N U  
 R A N I L N S L E I G H  
 E R L F A A T T K O L P  
 E T C A N D Y C A N E L  
 D R G T D O O N O R B O  
 N I A A B T G W N A E D  
 I D L E S E D O O F L U  
 E G I R L T I N S E L R  
 R E O T E L T S I M S E

**SIMPLY PUZZLING – SOLUTIONS TO LAST MONTH**

**Know the AWSCPA**

Here are the answers to last month’s quiz about the AWSCPA:

1. The AWSCPA was started in \_\_\_\_\_ by nine women CPAs. Our local affiliate began in February 1989.  
 a. 1883                      b. 1923                      **c. 1933**                      d. 1983
2. AWSCPA is represented by \_\_\_\_\_ affiliates and over 2,000 members.  
 a. 6                              b. 12                              c. 18                              **d. 25**
3. Our affiliate provides support, education, and networking opportunities through:  
 a. luncheons                      b. webcasts                      c. half-day seminars                      **d. all of the above**
4. At this year’s conference our affiliate was recognized with a \_\_\_\_\_ award.  
 a. “Best Affiliate”                      b. “Academy”                      **c. “Star Affiliate”**                      d. “Most Improved”
5. In 2005 the AWSCPA began holding an annual Joint National Conference with:  
 a. GAO                              **b. ASWA**                              c. FASB                              d. AICPA
6. We learned about Social Security and Medicare benefits from \_\_\_\_\_ at October’s luncheon.  
 a. Carl Davis                      b. Dave Cohen                      c. Charlie Daniels                      **d. Dan Chavez**
7. Our current affiliate president loves to \_\_\_\_\_.  
**a. travel**                      b. perform audits                      c. tap dance                      d. surf
8. One of the organizations our affiliate supports is:  
 a. PETA                              **b. YWCA**                              c. Rotary                              d. NAU
9. Our immediate past president, Anne Hoff, was drawn as \_\_\_\_\_ during an ASCPA event.  
 a. Yoda                              b. an angel                              c. Barbie                              **d. Wonder Woman**
10. The last webcast we presented (11/9) provided information about:  
 a. public speaking                      b. leadership                              **c. interviewing**                      d. tax preparation

**SuDoku**

To complete word SuDoku, you must first solve the clue using the letters provided, then find the only place within the puzzle that the clue will fit – in its entirety – readable either across or down (see the first puzzle grid below).

Then you can complete the rest of the grid as normal (solution in second grid).

Clue:            A service only CPAs can perform: \_ \_ \_ \_ \_

Letters:        A C D I K O S T U                      (Answer: **AUDITS**, extra letters: **C, K, O**)

D	I		O	S		T		
					C	D	U	I
<b>C</b>	<b>A</b>	<b>U</b>	<b>D</b>	<b>I</b>	<b>T</b>	<b>S</b>	<b>O</b>	<b>K</b>
S			K			I	T	
	U		C		A		S	
	D	C			S			
		T		D				
A	K	D	S					
		O		A	I		D	S

D	I	<b>K</b>	O	S	<b>U</b>	T	<b>C</b>	<b>A</b>
<b>O</b>	<b>T</b>	<b>S</b>	<b>A</b>	<b>K</b>	<b>C</b>	<b>D</b>	<b>U</b>	<b>I</b>
<b>C</b>	<b>A</b>	<b>U</b>	<b>D</b>	<b>I</b>	<b>T</b>	<b>S</b>	<b>O</b>	<b>K</b>
S	<b>O</b>	<b>A</b>	K	<b>U</b>	<b>D</b>	I	T	<b>C</b>
<b>K</b>	<b>U</b>	<b>I</b>	C	<b>T</b>	<b>A</b>	<b>O</b>	<b>S</b>	<b>D</b>
<b>T</b>	<b>D</b>	C	<b>I</b>	<b>O</b>	<b>S</b>	<b>A</b>	<b>K</b>	<b>U</b>
<b>I</b>	<b>S</b>	<b>T</b>	<b>U</b>	<b>D</b>	<b>K</b>	<b>C</b>	<b>A</b>	<b>O</b>
A	K	D	S	<b>C</b>	<b>O</b>	<b>U</b>	<b>I</b>	<b>T</b>
<b>U</b>	<b>C</b>	<b>O</b>	<b>T</b>	A	I	<b>K</b>	D	S